

**FEDERATION OF ONTARIO PUBLIC LIBRARIES
MEETING OF THE BOARD OF DIRECTORS**

**FRIDAY, DECEMBER 1, 2023
10:00 AM**

[JOIN VIRTUALLY VIA ZOOM](#)

1. CALL TO ORDER AND ROLL CALL

2. LAND ACKNOWLEDGEMENT

DOC 1

3. REGRETS

4. DECLARATIONS OF CONFLICT OF INTEREST

5. APPROVAL OF THE MINUTES OF THE SEPTEMBER 8, 2023 BOARD MEETING

DOC 2

THAT this Board approve as circulated the minutes of the FOPL Board Meeting of September 8, 2023.

6. APPROVAL OF AGENDA

THAT this Board approve as circulated the FOPL Board Agenda for December 1, 2023.

IN-CAMERA SESSION

7. PERSONNEL MATTER – PERFORMANCE REVIEW

EXIT IN-CAMERA SESSION

8. TREASURER'S REPORT

W. GRECO

DOC 3

a. DRAFT 2024 BUDGET

DOC 4

THAT this Board receive this report as information for the period ending October 31, 2023.

THAT this Board approve as circulated the proposed budget for 2024.

9. EXECUTIVE DIRECTOR'S REPORT

D. STEVENS

DOC 5

a. ANNUAL WORKPLAN

DOC 6

THAT this Board receive the Executive Director's report as information.

10. WORKING GROUPS AND COMMITTEES – REPORTS AND UPDATES

a. RESEARCH AND DEVELOPMENT WORKING GROUP – VERBAL UPDATE

D. STEVENS

THAT this Board receive the Research and Development Working Group's report as information.

b. GOVERNMENT RELATIONS WORKING GROUP	M. SINGLETON	DOC 7
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THAT this Board receive the Government Relations Working Group's report as information.

c. FRENCH TRANSLATION WORKING GROUP	C. ROUSE	DOC 8
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THAT this Board receive the Government Relations Working Group's report as information.

a. STRATEGIC PLANNING PROJECT TEAM – VERBAL UPDATE		
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11. DEFERRED BUSINESS

a. ONCA COMPLIANT BYLAWS	D. STEVENS	
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b. CELUPL TERMS OF REFERENCE	LARGE URBAN CAUCUS REPS	
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c. INTELLECTUAL FREEDOM STATEMENT / ADOPTION	L. RADHA	
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12. NEW BUSINESS

a. DRAG QUEEN STORYTIME TALKING POINTS	M. SINGLETON	
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b. EXPENSE CLAIM INCREASE – DAILY MEAL ALLOTMENT	W. GRECO	DOC 9
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THAT this Board approve an increase to the allotted daily maximum for meals to \$100, amending the Finance Policy.

c. LIBRARY DAYS AT QUEEN'S PARK DEBRIEF	D. STEVENS	DOC 10
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THAT this Board receive the report on Library Day's at Queen's Park as information.

d. CHAIR AND VICE-CHAIR SUCCESSION	P. AINSLIE	DOC 11
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e. SCHEDULE OF 2024 MEETINGS	D. STEVENS	DOC 12
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f. TEMISKAMING SHORES LETTER OF SUPPORT	R. HUNT	DOC 13
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13. NEXT MEETING:

TBD - OLA SUPERCONFERENCE 2024

14. ADJOURNMENT

WE, the public libraries of Ontario acknowledge that the lands now referred to as Ontario have been inhabited by many distinct Nations since time immemorial. The Original Peoples have been and continue to be the traditional custodians of this land. Ontarians, as well as Canadians, need to remember and reaffirm our accountability to these Indigenous Nations, and the lands, resources and waters which nourishes life. We are grateful to have the opportunity to work in the community, on this territory. FOPL acknowledges the lands and treaties upon which our public libraries across Ontario prosper.

Treasurer's Report

Report To: The FOPL Board
Prepared by: Dina Stevens on behalf of Wayne Greco
Prepared on: November 22, 2023

RECOMMENDATION

THAT the FOPL Board receive this report as information for the period ending November 15, 2023.

BACKGROUND

This report covers the period January 1, 2023 to November 15, 2023 to present finances to date within the current fiscal year. This reflects an unaudited representation of FOPL finances.

REPORT

Financial Reports (attached):

- Comparative Income Statement: Provides FOPL's operating revenue and expenditures from January 1, 2023 to November 15, 2023.
- Balance Sheet: Provides information on FOPL's full financial situation as of November 15, 2023 including accounts and investments.

Revenue to Note:

- None for this reporting period.

Expenditures to Note:

- \$1348.77 Sage Software Renewal
- \$8855.71 Conference Tradeshow Fees for 2024 Conferences (OLA, ROMA, PLA)

Total Assets as of November 15 2023:

- Total Cash (chequing account): \$80,293.22
- Total Savings: \$103,925.57
- Total Receivable: \$2985.00

FINANCIAL UPDATES

1. Fiscal Year End will be processed the last week of December. New auditor to be contacted in early December.
2. Members will be invoiced for the 2024 membership year the first week of January. All membership fees are unchanged.
3. Sabrina Saunders has been removed from Scotia Bank records as an authorized signatory. Wayne Greco has been added to ScotiaConnect, our payment processing platform, as an authorized signatory.

Federation of Ontario Public Libraries

Comparative Income Statement

	Budget 2023	Actual	Difference
REVENUE			
Revenue			
Sponsorships	0.00	500.00	-500.00
Gifts & Donations	0.00	0.00	0.00
Membership Fees	285,025.00	280,825.00	4,200.00
Grants	0.00	0.00	0.00
Sale of Material	0.00	0.00	0.00
Other Revenues	0.00	0.00	0.00
Special Peer Comparisons Fees	0.00	0.00	0.00
Library Training & Development Fees	0.00	162.03	-162.03
Interest Income	0.00	2,739.42	-2,739.42
Misc.	0.00	0.01	-0.01
Total Revenue	<u>285,025.00</u>	<u>284,226.46</u>	798.54
TOTAL REVENUE	<u>285,025.00</u>	<u>284,226.46</u>	798.54
EXPENSE			
Payroll Expenses			
Part-Time Permanent Salaries	0.00	0.00	0.00
Contract & Temporary Staff	0.00	0.00	0.00
EI Expense	0.00	0.00	0.00
CPP Expense	0.00	0.00	0.00
Total Payroll Expense	<u>0.00</u>	<u>0.00</u>	0.00
Office Consultants			
Executive Director	107,000.00	91,488.84	15,511.16
Administrative Assistant	23,400.00	17,445.00	5,955.00
Marketing & Social Media	9,000.00	6,050.00	2,950.00
Total Office Consultants	<u>139,400.00</u>	<u>114,983.84</u>	24,416.16
Administrative Expenses			
Admin Meeting	200.00	0.00	200.00
Admin Travel	4,500.00	5,998.15	-1,498.15
Admin Professional Development	2,000.00	2,260.00	-260.00
Total Administrative Expenses	<u>6,700.00</u>	<u>8,258.15</u>	-1,558.15
Board Expenses			
Board Travel	9,000.00	6,305.05	2,694.95
Board Meeting	3,000.00	1,516.05	1,483.95
Board Professional Development	0.00	0.00	0.00

Board Recruitment	0.00	0.00	0.00
Annual General Meeting	0.00	0.00	0.00
Legal	0.00	0.00	0.00
Board Appreciation	200.00	187.32	12.68
Total Board Expenses	<u>12,200.00</u>	<u>8,008.42</u>	4,191.58

Committee Work

CELUPL	500.00	0.00	500.00
Working Groups	0.00	0.00	0.00
Total Committee Work	<u>500.00</u>	<u>0.00</u>	500.00

Operational Expenses

General Office Supplies	500.00	12.95	487.05
Postage & Courier	500.00	207.08	292.92
Photocopying Supplies	150.00	55.91	94.09
Printing	150.00	192.51	-42.51
Telephone	2,000.00	1,160.42	839.58
Telecommunication	200.00	0.00	200.00
Insurance	1,700.00	1,922.40	-222.40
FOPL Memberships	3,400.00	3,578.00	-178.00
Subscriptions	0.00	0.00	0.00
Total Operational Expenses	<u>8,600.00</u>	<u>7,129.27</u>	1,470.73

Furniture & Equipment

Furniture	0.00	0.00	0.00
Equipment	0.00	0.00	0.00
Information Technology Hardware	2,000.00	1,129.99	870.01
Information Technology Software	1,500.00	1,603.06	-103.06
Total Furniture & Equipment	<u>3,500.00</u>	<u>2,733.05</u>	766.95

Finance

Bank Charges & Interest	600.00	332.72	267.28
Credit Card Charges	115.00	150.00	-35.00
Audit	6,800.00	7,910.00	-1,110.00
Services & Consultants	0.00	282.50	-282.50
Total Finance	<u>7,515.00</u>	<u>8,675.22</u>	-1,160.22

Marketing & Promotion

Conferences & Exhibitions	12,000.00	19,197.45	-7,197.45
Advertising & Promotions	250.00	0.00	250.00
Special Events	0.00	0.00	0.00
Publications & Printing	500.00	145.50	354.50
Presentation Supplies	500.00	146.75	353.25
Indigenous Language Translation	3,000.00	0.00	3,000.00
French Language Translation	1,000.00	0.00	1,000.00
Website	500.00	671.04	-171.04
Total Marketing & Promotion	<u>17,750.00</u>	<u>20,160.74</u>	-2,410.74

Programs & Projects

Contract Services	0.00	0.00	0.00
Research & Development	600.00	0.00	600.00
Statistician Fees	0.00	0.00	0.00
Library Member Training	0.00	0.00	0.00
Working Groups	5,000.00	0.00	5,000.00
Legal Opinions	0.00	0.00	0.00
Public Relations Services	46,000.00	31,035.06	14,964.94
Total Programs & Projects	<u>51,600.00</u>	<u>31,035.06</u>	20,564.94

Miscellaneous Expense

UNKOWN EXPENSE	0.00	0.00	0.00
Write-off	0.00	0.00	0.00
Total Miscellaneous Expense	<u>0.00</u>	<u>0.00</u>	0.00

TOTAL EXPENSE	<u>247,765.00</u>	<u>200,983.75</u>	46,781.25
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NET INCOME	<u>37,260.00</u>	<u>83,242.71</u>	-45,982.71
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Federation of Ontario Public Libraries

Balance Sheet As at 2023-11-15

ASSET

Current Assets

Scotia Chequing Account	84,498.30	
Cash Investment Account Scotia	0.00	
Scotia Savings Account	103,925.57	
Payroll Clearing	0.00	
Total Cash		188,423.87
Investments	9,427.68	
Total Investments		9,427.68
Accounts Receivable	2,985.00	
Accounts Receivable Adjustments	-128,915.00	
Interest Receivable	191.26	
Total Receivable		-125,738.74
Prepaid Expenses	2,187.52	
Total Prepays		2,187.52
Total Current Assets		74,300.33

Other Assets

Due from OLA	0.00	
Total Due From		0.00
Organizational Costs		0.00
Total Other Assets		0.00

TOTAL ASSET		74,300.33
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LIABILITY

Current Liabilities

Accounts Payable		1,426.34
Accounts Payable Adjustments		500.00
Accrued Liabilities		19,284.74
Visa Payable	7,973.27	
Credit Card Accrued Liabilities	0.00	
Total Credit Card Payable		7,973.27
EI Payable	-76.26	
CPP Payable	76.26	
Federal Income Tax Payable	0.15	
Federal Tax 2016 Adjustment	-291.98	
Total Rec General Source Deductions		-291.83
Vacation Payable		-2,118.41
PST Payable		0.00

PST Paid on Purchases	0.00
GST Paid on Purchases	<u>-5,218.43</u>
Total Current Liabilities	<u>21,555.68</u>

Deferred Revenue	
Deferred Revenue	<u>-128,915.00</u>
Total Deferred Revenue	<u>-128,915.00</u>

TOTAL LIABILITY	<u>-107,359.32</u>
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EQUITY

Equity

Net Assets	0.00
Contributed Surplus	0.00
Reserve / Project Fund	0.00
Project Fund	0.00
Retained Earnings - Previous Year	98,416.94
Current Earnings	<u>83,242.71</u>
Total Owners Equity	<u>181,659.65</u>

TOTAL EQUITY	<u>181,659.65</u>
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LIABILITIES AND EQUITY	<u><u>74,300.33</u></u>
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Federation of Ontario Public Libraries
2024 Budget Proposal

[Strat Plan Legend](#)

AI - Advocacy and Influence

MVI - Marketing PL Value and Impact

	2023 Budget	2023 Actual	2024 Budget	Comments
REVENUE				
Revenue				
Sponsorships	0.00	500.00	0.00	
Gifts & Donations	0.00	0.00	0.00	
Membership Fees	285,025.00	280,825.00	280,000.00	Based on member renewals from 2023
Grants	0.00	0.00	0.00	
Sale of Material	0.00	0.00	0.00	
Other Revenues	0.00	0.00	0.00	
Special Peer Comparisons Fees	0.00	0.00	0.00	
Library Training & Dev Fees	0.00	162.03	0.00	Small income from webinars
Interest Income	0.00	2,420.70	3,200.00	High Interest Savings Account Revenue
Misc.	0.00	0.01	0.00	
Total Revenue	285,025.00	283,907.74	283,200.00	
TOTAL REVENUE	285,025.00	283,907.74	283,200.00	

EXPENSE

Payroll Expenses				
Part-Time Permanent Salaries	0.00	0.00	0.00	
Contract & Temporary Staff	0.00	0.00	0.00	
EI Expense	0.00	0.00	0.00	
CPP Expense	0.00	0.00	0.00	
Total Payroll Expense	0.00	0.00	0.00	

Office Consultants

Executive Director	107,000.00	81,771.74	113,366.00	Raise in hourly rate as per contract. Includes HST.
Administrative Assistant	23,400.00	15,735.00	23,400.00	
Marketing & Social Media	9,000.00	5,375.00	9,000.00	
Total Office Consultants	139,400.00	102,881.74	145,766.00	

Administrative Expenses				
Admin Meeting	200.00	0.00	200.00	
Admin Travel	4,500.00	5,503.34	6,500.00	Includes travel for PLA 2024, all municipal conferences and OLA, misc meeting travel
Admin Professional Development	2,000.00	2,260.00	2,260.00	Did not account for HST in previous year.
Total Administrative Expenses	6,700.00	7,763.34	8,960.00	

Board Expenses				
Board Travel	9,000.00	4,616.53	6,000.00	
Board Meeting	3,000.00	1,516.05	2,000.00	
Board Professional Development	0.00	0.00	0.00	
Board Recruitment	0.00	0.00	0.00	
Annual General Meeting	0.00	0.00	0.00	
Legal	0.00	0.00	0.00	
Board Appreciation	200.00	187.32	500.00	
Total Board Expenses	12,200.00	6,319.90	8,500.00	

Committee Work				
CELUPL	500.00	0.00	500.00	
Working Groups	0.00	0.00		
Total Committee Work	500.00	0.00	500.00	

Operational Expenses				
General Office Supplies	500.00	12.95	500.00	
Postage & Courier	500.00	207.08	500.00	
Photocopying Supplies	150.00	55.91	150.00	
Printing	150.00	184.05	500.00	
Telephone	2,000.00	993.58	2,000.00	Two cell phones

Telecommunication	200.00	0.00	200.00	Zoom subscription
Insurance	1,700.00	1,922.40	2,000.00	
FOPL Memberships	3,400.00	3,578.00	3,700.00	NIKLA, CFLA, Ontario Nonprofit Network, Ontario Library Association
Subscriptions	0.00	0.00		
Total Operational Expenses	8,600.00	6,953.97	9,550.00	

Furniture & Equipment				
Furniture	0.00	0.00	0.00	
Equipment	0.00	0.00	0.00	
Information Technology Hardware	2,000.00	1,129.99	1,000.00	Standing budget for repairs or replacements
Information Technology Software	1,500.00	1,603.06	1,700.00	Sage, Hootsuite, Canva
Total Furniture & Equipment	3,500.00	2,733.05	1,700.00	

Finance				
Bank Charges & Interest	600.00	306.72	600.00	
Credit Card Charges	115.00	75.00	100.00	
Audit	6,800.00	7,910.00	8,200.00	New auditor fee increase
Services & Consultants	0.00	282.5		
Total Finance	7,515.00	8,574.22	8,900.00	

Marketing & Promotion				
Conferences & Exhibitions	12,000.00	18,296.94	20,000.00	Enhanced OLA booth, ROMA, AMO, FONOM, AMCTO, PLA 2024
Advertising & Promotions	250.00	0.00	250.00	
Special Events	0.00	0.00	0.00	
Publications & Printing	500.00	58.50	500.00	
Presentation Supplies	500.00	146.75	500.00	
Indigenous Language Translation	3,000.00	0.00	3,000.00	Standing budget

French Language Translation	1,000.00	0.00	1,000.00	Standing budget
Website	500.00	633.73	750.00	Annual domain and server costs
Total Marketing & Promotion	17,750.00	19,135.92	26,000.00	

Programs & Projects				
Contract Services	0.00	0.00	0.00	
Research & Development	600.00	0.00	600.00	
Statistician Fees	0.00	0.00	0.00	
Library Member Training	0.00	0.00	0.00	
Working Groups	5,000.00	0.00	5,000.00	Standing budget
Legal Opinions	0.00	0.00		
Public Relations Services	46,000.00	27,784.92	50,000.00	Slight increase in annual fee from CPA, lobby days Queens park
Total Programs & Projects	51,600.00	27,784.92	55,600.00	

Miscellaneous Expense				
UNKOWN EXPENSE	0.00	0.00		
Write-off	0.00	0.00		
Total Miscellaneous Expense	0.00	0.00	0.00	

TOTAL EXPENSE	247,765.00	182,147.06	255,876.00	
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NET INCOME	37,260.00	101,760.68	27,324.00	
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TD - Training and Development
OR - Organizational Resilience

Connection to Strategic Plan

OR 1. Seek alternate sources of funding to ensure fiscal stability.
OR 1. Seek alternate sources of funding to ensure fiscal stability.

See Conferences and Exhibitions

OR 5. Overcome challenges of diversity and geography.

OR 5. Overcome challenges of diversity and geography.
MVI 2. Inspire and mobilize the library community. MVI 5. Pursue partnerships beyond traditional library partners such as AMO, school boards, vendors and media.

TD 2. Share expertise at professional conferences and events such as OLA Super Conference and Marketing Think Tank. AI 1. Build relationships with provincial elected officials and civil service to influence government policy and practices. AI 3. Support members’ libraries efforts in municipal government advocacy. AI 5. Remain agile to enable timely response to emerging issues and opportunities. MVI 1. Be recognized as the trusted voice of Ontario Public Libraries.
AI 4. Support First Nations libraries with national and provincial advocacy.

OR 2. Grow and retain membership through increased member engagement.

MVI 3. Develop and provide research to inform marketing initiatives.
OR 4. Increase involvement and contribution of FOPL Working Groups.
AI 2. Collaborate with other library associations, organizations, and agencies to lobby for public libraries in provincial political arena such as Library Day at Queen’s Park.

Executive Director's Report

Report to: The FOPL Board
Prepared by: Dina Stevens, Executive Director
Prepared on: November 23, 2023

Recommendation

THAT the FOPL board receive this report as information.

Report

FOPL has had a very successful (and busy!) fall season furthering our government relations priorities and advocacy goals. On October 20th, our interim Vice-Chair Margie Singleton and I attended the Ontario Public Library Week event at Hamilton Public Library with Minister Lumsden. It was a lovely event honouring public libraries and was well attended by neighbouring CEOs and Ministry of Tourism, Culture and Sport staff. After the event, we had a meeting with Minister Lumsden and his staff, joined by our advocacy partners at OLA. We met with Minister Lumsden for almost an hour where the main topic of focus was the Ontario Digital Public Library. Minister Lumsden was well briefed on the ODPL and asked some very insightful questions. He even brought up a concern he has with hardware posing a barrier for some of the smaller or on reserve libraries. We couldn't have hoped for a better meeting with the Minister and his level of interest and knowledge on the ODPL has given us reason to hope that things are moving in a positive direction with the ODPL!

I was also able to meet with Ministry staff later on in October. Deborah Cope, Manager for the Culture Policy and Services Unit, reach out to FOPL to request a meeting after hearing about our advocacy efforts from their colleagues at the political office of the MTCS. We met with Deborah, Lorraine Dooley, Director of the Culture Branch of the MTCS, and several other MTCS staff, briefing them on the Ontario Digital Public Library, our meeting with Minister Lumsden and previous meetings with Policy Advisor Connor Scott, and our other government relations priorities.

Of course, our big effort for this fall was the Library Days at Queen's Park. We had a very impactful presence over two days and overall, the advocacy effort was very positive and hopefully moved the needle over in the right direction. We had a very positive response from all NDP members that we met with, including Marit Stiles. We also have three PC Party champions, MPP Laura Smith, Minister Tibollo, and MPP Logan Kanapathi



who continue to help us pave the way as we make inroads with other PC members. Most were supportive but a few expressed their interest in taking supportive action, which is what we're looking for. We are continuing to pursue meetings with all those we were not able to meet with on November 14 and 15. FOPL and OLA members also attended question period on November 15th while at Queen's Park and were introduced to the House of Commons and welcomed to Queen's Park. All MPPs were sent follow up "Library Days" packages and we continue to leverage the momentum of library days throughout our winter advocacy efforts.

Prior to attending library days at Queen's Park, FOPL held caucus meetings for all members so that they could be briefed on our new government relations documents and the direction we are taking our advocacy throughout the fall and winter. The caucus meetings were well attended in general, however, they are better attended in the spring. This was most likely due to the busy fall season and budget time for most boards.

On top of these larger advocacy events, I have been busily planning our municipal conference presence for 2024 and preparing for the OLA SuperConference. FOPL will have a booth at the tradeshow for the Rural Ontario Municipal Association Conference in Toronto. We will also have a tradeshow booth at OLA, staffed by our Admin Hannah and FOPL volunteers. I have also been accepted to present a session at OLA with Kelly Lauzon from Airdrie Public Libraries in Alberta. We will be speaking about intellectual freedom within a public library context representing the Intellectual Freedom Committee (CFLA). I once again was on the jury for the Minister's Awards and had the opportunity to learn about some of the amazing things that our public libraries are doing across the country. The awards will be presented at the Awards Gala at OLA in 2024.

I also had the unique opportunity to attend a luncheon with Toronto Mayor Olivia Chow, invited by Counsel Public Affairs. I was able to have some enlightening conversations with other attendees and learn more about Toronto's municipal priorities while making some valuable connections.

Looking forward, we are already planning our advocacy efforts this winter; we're gearing up for deputations to the Standing Committee of Economic Affairs and Finance and preparing for the Ministry of Finance Pre-Budget submission. We have much to look forward to!

Kind Regards,

Dina Stevens, MLIS
Executive Director

Federation of Ontario Public Libraries
PO Box 3285 Meaford Stn Main
Meaford, ON N4L 1A5



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Email: dinastevens@fopl.ca

Strategic Objectives and Initiatives for 2021 - 2023

Advocacy & Influence

Positively influence legislation and government initiatives impacting Ontario Public Libraries, especially surrounding the global pandemic and its impact periods.

1. Build relationships with provincial elected officials and civil service to influence government policy and practices.
2. Collaborate with other library associations, organizations, and agencies to lobby for public libraries in provincial political arena such as Library Day at Queen's Park.
3. Support members' libraries efforts in municipal government advocacy.
4. Support First Nations libraries with national and provincial advocacy.
5. Remain agile to enable timely response to emerging issues and opportunities.
6. Act as a conduit for government to supply information to Public Libraries.

Objective	Method	Timeline	Result
Collaborate with other library associations, organizations, and agencies to lobby for public libraries in provincial political arena and speak with a united voice.	Participate in 2023 Standing Committee of Finance and Economic Affairs and Minister of Finance budget consultations.	Q1	FOPL deputation to the Minister of Finance on January 11 th . Two other member libraries granted deputations as well. Nine library CEOs and FOPL requested to attend deputations to the Standing Committee.
Ensure that libraries are at the table and considered as integral social institutions that require provincial support and attention.	Submit Official 2023 Budget Request for Ontario's Public Libraries.	Q1	Official 2023 Pre-Budget Submission to the Ministry of Finance submitted January 13 th .
Respond to emerging issues and opportunities.	Monitor upcoming bills and potential municipal level changes that can affect library governance.	Ongoing	Letter send to Toronto and Ottawa CAOs/Clerks re: Bill 3
Build relationships with provincial elected officials and civil servants to influence government policy and practices.	Engage with cabinet members, Ministry staff, and other officials.	Ongoing	Members engaged to reach out to selected members of elected PC Caucus Meetings with Ministry staff to brief

			them on our sector priorities; Hannah Andersen, Connor Scott Participated in MTCS consultations re: our priorities. Lobbying Days at Queens Park on November 14 and 15, 2023.
Support members' libraries efforts in municipal government advocacy. Participate in the education of new board and new councils across the province.	Available to member libraries to provide advocacy specific board orientation and training.	Q1/Q2	Booked with Niagara PL and Orangeville PL to provide a presentation.

Marketing Public Library Value and Impact

Coordinate and assist in the implementation of strategic marketing for Ontario Public Libraries.

1. Be recognized as the trusted voice of Ontario Public Libraries.
2. Inspire and mobilize the library community.
3. Develop and provide research to inform marketing initiatives.
4. Develop province-wide social media marketing campaign tools.
5. Pursue partnerships beyond traditional library partners such as AMO, school boards, vendors and media.
6. Collaborate to create consistent promotional messaging for use by Public Libraries.

Objective	Method	Timeline	Result
Produce resources for libraries to advocate for themselves and create community awareness of social impact.	Provide letter templates, social media graphics and offer consultation to board and CEOs.	Ongoing	Taken meetings to consult with Cobourg PL, Simcoe County Libraries, Clarington PL and Cobalt PL, Hawksbury PL, etc. Respond to email inquires from member CEOs for advocacy information.
Inspire and mobilize the library community. Develop and provide research to inform marketing initiatives.	Provide the Data Dashboard to member libraries so they might better market their own success and impacts.	Ongoing	Research and Development WG preparing opinion papers on AI/ChatGPT, looking into grants for a student to maintain dashboard. Additional research and presentations on Asset Management and Bill 23 in the fall.

Be recognized as the trusted, authoritative voice of Ontario Public Libraries. Raise the public profile of FOPL within the library sector.	Produce social media that will market FOPL as well as be in a format that member libraries can easily edit for local impact.	Ongoing	Digital Marketer contracted to provide professional content. The traffic on the website, our social media accounts and newsroom blog has exploded.
Be recognized as the trusted, authoritative voice of Ontario Public Libraries. Raise the public profile of FOPL within the library sector.	Attend municipal conferences to promote the value impact of Ontario's public libraries on their local communities.	Ongoing	Jan 22-24 – ROMA, 250+ people Feb 1-4 – OLA, presentations + booth May 7-10 – FONOM, 250+ people June 11-14 – AMCTO, 300+ people August – AMO, 2000+ delegates

Training & Development

Provide Ontario's Public Libraries with professional training and development.

1. Coordinate training opportunities such as seminars, workshops, symposia, and webinars.
2. Collaborate in creation of trustee training tools.
3. Share expertise at professional conferences and events such as OLA Super Conference and Marketing Think Tank.
4. Build consensus in the Ontario Public Library community.

Objective	Method	Timeline	Result
Increase added value for member libraries. Establish training opportunities related to advocacy and library promotion.	Continue the FOPL Annual Info Series	Q3/Q4	Presentation Topics: Truth and Reconciliation Report - 67 attendees AI/Chat GPT and Its' Implications for Libraries – 96 attendees Asset Management Requirements Bill 23 and its' Implications for Libraries in December 2023
Share expertise at professional conferences and events.	OLA SuperConference 2023	Q1	Tradeshow booth Session "Advocacy with Attitude" Session "Advocacy Primer"

Increase awareness of grant and subsidy opportunities. Offer resources for educational and sector awareness purposes.	Ongoing addition of resources and blogs shared with our members via email and the website.	Ongoing	Very positive feedback from our members regarding our website resources, blogs and monthly advocacy updates. The information is shared with boards and keeps FOPL relevant and top of mind.
Develop and provide advocacy resources for our members. Provide research to aid in advocacy initiatives.	Create an Advocacy Primer video for our members to use with their boards and councils. Collaborate with OLBA and OLS and contribute to their board training efforts.	Q1	Shared with Members on January 27 th .

Organizational Resilience

Increase organizational resiliency.

1. Seek alternate sources of funding to ensure fiscal stability.
2. Grow and retain membership through increased member engagement.
3. More effectively and more frequently communicate with individual members and FOPL caucuses.
4. Increase involvement and contribution of FOPL Working Groups.
5. Overcome challenges of diversity and geography.
6. Develop a succession plan for Executive Director and Administrative Assistant.

Objective	Method	Timeline	Result
Overcome challenges of diversity and geography. Grow and retain membership through increased engagement.	Host AGM virtually. Offer hybrid board meetings.	Q2	April 21 – 90+ participants
Seek alternate sources of funding to ensure fiscal stability.	Create Former Library Leaders Caucus. Promote MLS/LT student access to FOPL resources.	Q1	All MLS and LT schools emailed – will follow up in February.

			Three new members for FLL. Pursuing a partnership with ExLibris.
More effectively and more frequently communicate with individual members and FOPL caucuses.	Virtual Annual Caucus Meetings to engage with all members.	Q1	Held caucus meetings in March and October 2023.
Overcome challenges of diversity and geography. Increase involvement and contribution of FOPL Working Groups.	Provide portions of the website, our resources, and the opportunity to request items in French Translation. Work with the ILPWG to create resources in First Nations languages.	Ongoing	Translations provided on an as needed basis. Have provided a few items in translation for the CFLA IFC in kind.
Grow and retain membership through increased member engagement.	Non-Member Campaign	Q4	Will be undertaken in December 2023.

Government Relations Working Group Board Report December 2023

Report To: FOPL Members and Board
Report Name: Government Relations Working Group Report to the Board
Prepared by: Dina Stevens

Working Group: Vickery Bowles, Toronto PL
Michael Ciccone, London PL
Jodie Delgado, Springwater PL
Sonia Bebbington, Ottawa PL
Margie Singleton, Vaughan PL (Chair)
Christine Row, Mississippi Mills PL
Stephanie Clare, Georgian Bay PL

Staff Resource: Dina Stevens, FOPL ED

Meetings: September 14, 2023

Recommendation

THAT the FOPL Board receive this report as information.

Background

The Government Relations Working Group met September 14, 2023 right after the last FOPL Board meeting.

Discussion of Needs, Issues and Work Completed

Topics discussed and reported on September 14th included a variety of topics. The group reviewed the letter of support submitted by FOPL regarding adding libraries as consumers to the Consumer's Protection Act. Dina also talked about upcoming library days at Queen's Park and solicited the group for volunteers. ALL working group members volunteered to attend library days. The group then had a discussion to workshop the language that should be used for a new municipal conference campaign focused on "libraries are for everyone".

Next Meeting

TBD

Working Group Report

Report To: The FOPL Board
Report Name: Translation Working Group
Prepared by: Catherina Rouse, Working Group Chair
Working Group: Gwen Boyd, Ontario Library Service (OLS)
France Séguin, Township of Russell Public Library
Catherina Rouse, Clarence Rockland Public Library
Dina Stevens, ED Ex-Officio
Meeting Date(s): September 11, 2023
Location: Via Zoom

Recommendation

1. THAT the FOPL Board receive this report as information.

Background

FOPL endeavors to provide equitable access to all its services, documents, and research. As such, a need was identified to provide a translation service for items identified and requested by our members on an ad hoc basis.

Activities of the Working Group

The working group has had a light workload this year. Various items have been translated as needed. At the last meeting, the group discussed the progress of the Truth and Reconciliation document in translation and the French Infographics. The working group has also agreed to provide the Government Relations document in translation.

Next Steps

We will continue to translate items as required.

PURPOSE

To confirm the Federation of Ontario Public Libraries' commitment to ensuring fiscally responsible management of the corporation and to clarify appropriate procurement practices and fiscal controls.

APPLICATION

The Financial Policy applies to all FOPL employees, contractors, consultants, members of the Board or its Working Groups, Committees, or Project Teams and volunteers.

DEFINITIONS

ED:	The FOPL Executive Director
FOPL:	Federation of Ontario Public Libraries
GREEN:	Is any product which is environmentally friendly such as energy efficient, sourced or produced in an environmentally ethical manner.
TPL:	Toronto Public Library
VoR:	Vendor of Record
Workplace:	The FOPL office and any location of FOPL meetings or business.

COMMITMENT

Procurement by FOPL

- FOPL will use an open, accountable, fair and efficient process for procurement and
- FOPL will procure goods and services from responsible suppliers who follow ethical standards and who supply "green" products, when and where it is deemed appropriate.
- Board members, Executive Consultants, and employees must declare pecuniary interest in any proposal, contract, tender, or quotation for the supply of goods and services to FOPL, whenever there may be a direct or indirect interest in said work or project.

1. Competitive Process

- 1.1 All items over \$10,000 shall be subject to a competitive process unless approved by the Board as a *Sole Source or Single Source*. Competitive process includes Request for Proposals (RFP) or Bid and Tender.

2. Request for Proposals

- 2.1 An RFP shall include set criteria for the proponents to respond to and shall be publicized for no less than two (2) weeks via the FOPL website. The closed envelope evaluation process shall include a committee to screen, independently evaluate, and consensus rank the proposals according to the criteria. The lowest bidder need not be awarded. The proponent who scores the highest shall be awarded, based on the criteria set in the proposal. The binding party shall be the ED or Board, depending on Section 4 Authority to Award.
- 2.2 Bid and Tender are requests for a closed envelope bid. The lowest complete bid to address the complete needs as set out within the posting shall be selected.

2.3 No contract or purchase may be divided to avoid any requirements of this procedure.

3. **Sole Sourcing and Single Sourcing**

Sole sourcing and single sourcing may occur when items are less than \$10,000, providing the ED gives notice to the Board at the next regularly scheduled meeting following the purchase. For approval of items in excess of \$10,000, a request, with rationale, must be submitted to the Board prior to making the purchase. Approval will require a successful motion.

4. **Vendor of Record (VoR)**

A Vendor of Record (VoR) list may be developed by FOPL via a competitive process.

4.1 Such VoR arrangements may not exceed a three-year commitment but may be renewed following a subsequent competitive process.

4.2 FOPL may also select a vendor from pre-selected VoR lists provided by the Ontario Government, the Ontario BMPL Services (OLS), The City of Toronto, and/or TPL.

5. The Board accepts the procurement policy of TPL, if TPL is procuring on FOPL's behalf.

Authority to Award and Bind

Following the procurement process:

1. The ED shall authorize payments for any item or expense within approved budget lines.
2. The ED shall award and bind any contracts under \$10,000 including contracts selected through RFP processes.
3. The Board shall award and bind any contracts above \$10,000.

Financial Authority

1. The ED, Board Chair, Vice Chair, Treasurer, and Past Chair shall be signing officers on all Board held bank accounts.
 - 1.1 Two signing members must approve release of funds.
 - 1.2 In the event of payments to the ED, two signing officers, not including the ED, must approve the release.
2. Approval of release of payments will be by electronic means where possible. Where online banking is not available for signing access, the ED shall receive written approval as a statement by signing officers and shall retain said notice.
3. The ED may apply for and bind any grants deemed appropriate for the operations of the FOPL.
4. The ED may accept donations of cash, in-kind, or materials to support the operations of the FOPL.

5. The ED shall be the signing officer for contracts with vendors and granting agencies.
6. Limitations and Authorities granted to contract employees may be further defined in "Contracts for Service".

Reallocation of Budget

1. The ED shall have the authority to reallocate up to \$10,000 within the approved operating budget.
 - 1.1 Board resolution is required for any reallocation exceeding \$10,000.
 - 1.2 Reallocation or adjustments which impact the bottom line of any individual budget (e.g. operational, capital, minor capital, or employment) require Board resolution.

Authorization of Reserve Accounts

1. The ED may authorize the annual roll-over of any unused funds or interest into the next fiscal year.
2. Board resolution is required for authorization of all Board investments.

Credit Card Use

The Board may authorize the ED to obtain a Credit Card:

1. Monthly statements shall be submitted and itemized by account.
2. The ED's Monthly statement shall be authorized by the Chair or Treasurer.

Reimbursement of Expenses

The Board recognizes that its employees, contractors, and members are required to travel for the purposes of FOPL business and that they should be reimbursed for such travel and associated expenses while carrying out FOPL business.

1. The most economical method must always be the major consideration when traveling on FOPL business. The choice of transportation mode and accommodation will be based on efficiency and cost effectiveness.
2. Costs related to transportation, accommodation and meals will be reimbursed upon presentation of receipts.
3. Expenses related to meetings for the sole purpose of FOPL business will be reimbursed with appropriate documentation including names of those in attendance, purpose of meeting and itemized receipt of expenditures.
4. All itemized receipts must be submitted within 60 days or will not be eligible for reimbursement. If travel choices are other than the most economical viable option, reimbursement will be at the latter level.

5. Expense claims of the employees and members of FOPL Working Groups, Committees and Project Teams will be approved by the Treasurer; expenses of the ED will be approved by the Board Chair; and expense of the Board Chair will be approved by the Board Treasurer
6. Under no circumstances will the cost of alcohol beverages be reimbursed.
7. Expense Claim Form and Schedule of Eligible Expenses as attached.

Disposal of Assets

1. The ED may determine from time to time what items will be considered surplus and slated for disposal.
2. Items shall first be listed for sale, with proceeds returning to FOPL, and then offered for donation. If no sale or donation is possible, the item may be disposed of.

SCHEDULE OF ELIGIBLE EXPENSES

Travel

Mileage: Provincial Treasury Rate
Parking Fees: receipt amount
Airport transfer: Bus, UP express, public transit or taxi when pressed for time
Shared expense whenever possible

Accommodation

Single standard room
Hotel Parking
Gratuities as appropriate

Meals

Including tip and taxes \$65/day

Costs exceeding these amounts will only be paid if there is no reasonable expectation of alternative dining arrangements
Under no circumstances will the cost of alcohol beverages be reimbursed

Communication

A maximum of \$10 week for communications costs for long distance telephone charges or data plans related to FOPL business



Name: _____

Address: _____

Expense Claim Form 2023

DATE	LOCATION/DETAILS	TRAVEL FARES (attach receipts)	PERSONAL CAR		HOTEL (attach receipts)	MEALS/ \$60 PER DAY	Description	TOTAL
			KMs.	@ 68 cents				
				\$ -				\$ -
				\$ -				\$ -
				\$ -				\$ -
				\$ -				\$ -
				\$ -				\$ -
				\$ -				\$ -
				\$ -				\$ -
				\$ -				\$ -
				\$ -				\$ -
				\$ -				\$ -
TOTALS		\$ -		\$ -	\$ -	\$ -	TOTAL	\$ -
Claimant:								Date:
Approved By:								Date:

Submit completed form (with receipts) via email to:

Federation of Ontario Public Libraries

c/o Dina Stevens

dinastevens@fopl.ca

P.O. Box 3285

Meaford Stn Main, ON

Notes:

Please include an email address for e-transfers.

N4L 1A5

Scanned receipts are acceptable.

Library Days at Queens Park

Report To: The FOPL Board
Prepared by: Dina Stevens, Executive Director
Prepared on November 23, 2023

Lobbying at Queen's Park

Provincial Advocacy – November 14 / 15

FOPL and OLA attended two in person lobbying days with a variety of enthusiastic members from our board and general membership. We were able to build both broad awareness and undertake concentrated advocacy with elected members from all parties on the importance of public libraries and our government relations priorities.

A big thank you to all those who participated on behalf of FOPL:

Catherina Moskau	Clarence-Rockland Public Library	FOPL CEO Representative Francophone Caucus
Christine Row	Mississippi Mills Public Library	FOPL Government Relations Working Group
Rebecca Hunt	Temiskaming Shores Public Library	FOPL CEO Representative Northern Caucus
Michael Ciccone	London Public Library	FOPL Government Relations Working Group
David Harvie	Formerly Woodstock Public Library	FOPL Former Library Leaders Representative
Paul Ainslie	Toronto Public Library	FOPL Trustee Representative Toronto Public Library
Wayne Greco	Sault St. Marie Public Library	FOPL Trustee Representative Large Urban Caucus
Sonia Bebbington	Ottawa Public Library	FOPL Government Relations Working Group
Margie Singleton	Vaughan Public Libraries	FOPL CEO Representative Large Urban Caucus
Stephanie Clare	Georgian Bay Public Library	FOPL Government Relations Working Group
Sarah Vaisler	Ajax Public Library	FOPL Member

Preparation for lobbying days included:

- Virtual training on effective advocacy and what to expect on the Library Days
- A complete meeting toolkit providing all the necessary logistical, scheduling and background information for the days
- Creating supporting briefing material, key messages and leave-behinds
Coordinating multi-person groups to ensure a breadth of advocacy experience and knowledge of the sector's priority asks
- Reaching out via phone or email to various MPPs, Ministers, policy advisors and other stakeholders to coordinate meetings

Meetings Attended

Name	Caucus	Role	Riding
Hon. Charmaine Williams	PC	Associate Minister of Women's Social and Economic Opportunity	Brampton Centre
Hon. Michael Tibollo	PC	Associate Minister of Mental Health and Addictions	Vaughan-Woodbridge
MPP Marit Stiles	NDP	Leader of the Official Opposition (NDP)	Davenport
MPP Jill Andrew	NDP	NDP Critic for Culture and Heritage	Toronto-St. Paul's
MPP Terence Kernaghan	NDP	Critic for Economic Development	London North Centre
MPP Mary-Margaret McMahon	OLP	Liberal Critic for Tourism, Culture and Sport	Beaches-East York
MPP Dave Smith	PC	Parliamentary Assistant, Ministry of Tourism, Culture and Sport	Peterborough – Kawartha
MPP Lisa Gretzky	NDP	Critic, Mental Health and Addictions; Critic, Poverty and Homelessness Reduction	Windsor West
Hon. John Vanthof	NDP	Opposition House Leader	Temiskaming—Cochrane
MPP Logan Kanapathi	PC	Parliamentary Assistant, Children, Community and Social Services	Markham-Thornhill
MPP Peggy Sattler	NDP	Chief Opposition Whip, Critic for Colleges and Universities	London West
MPP Teresa Armstrong	NDP	Critic for Child Care, Critic for Pensions, Vice-Chair Standing Committee on Heritage, Infrastructure and Cultural Policy	London – Fanshawe
MPP Sol Mamakwa	NDP	Critic for Indigenous and Treaty Relations, Critic for Northern Development, Deputy Leader for Official Opposition	Kiiwetinoong
MPP Kristyn Wong-Tam	NDP	Critic for 2SLGBTQ+ Issues, Critic for Attorney General, Critic for Small Business	Toronto Centre
MPP Stephanie Bowman	OLP	Member of Standing Committee on Finance and Economic Affairs	Don Valley West
MPP Andrea Hazell	OLP	Member of Standing Committee on Finance and Economic Affairs	Scarborough – Guildwood
MPP Will Bouma	PC	Chair for Standing Committee on Government Issues, Caucus Chair	Brantford-Brant
Minister Surma	PC	Ministry of Infrastructure	Etobicoke Centre
Connor Scott		Policy Advisor, Ministry of Tourism, Culture and Sport	
Ministry of Tourism, Culture and Sport Staff		Various staff within the MTCS	

Next Steps

We have sent out thank you emails to all those we met with and have emailed “Library Days Packages” to all PC Caucus members we were not able to meet with. The package includes our most up to date government relations document, the Ontario Digital Public Libraries briefing note, and a postcard on school libraries.

We also continue to pursue meetings with PC Caucus members and leverage impromptu run-ins we had with various MPPs at Queens Park. For example, I spoke with Minister Lumsden in the cafeteria, MPP Mike Harris while waiting for another meeting, and with Minister Lecce after the Question Period.

As we work towards the Ministry of Finance Pre-Budget Submission in February 2024, we will continue our advocacy efforts at brisk pace. We will be applying for deputations to the Standing Committee of Economic Affairs and Finance that are being held around the province starting December 12, 2023.

2021 Board
Alicia Kilgour <askilgour@nflibrary.ca>
Alex Amelin<alex.amelin@toronto.ca>
Alim Remtulla<aremtulla@tpl.ca>
Anand Date <anand.date1@gmail.com>
Anita Sethna <asethna@torontopubliclibrary.ca>
Antonette DiNova <Antonette.DiNova@Toronto.ca>
Catherina Moskau<cmoskau@bpcrpl.ca>
Councillor Ainslie <Councillor_Ainslie@toronto.ca>
Dina Stevens<dina@fopl.ca>
Elizabeth Glass <eglass@torontopubliclibrary.ca>
Feather Maracle<director@snpl.ca>
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Rebecca Hunt <rhunt@temiskamingshores.ca>
Sabrina Saunders <ssaunders@thebluemountains.ca>
Sue Melcher <vassm82@eastlink.ca>
Vickery Bowles <vbowles@torontopubliclibrary.ca>
waynegreco@gmail.com

Total Board =21

N/A- Paul Ainslie
N/A-Elizabeth Glass
N/A-Paul Ainslie
N/A-FOPL
N/A-Vickery Bowles
N/A-TPL Board

Caucus	Trustee/CEO	Name	Public Library	Email
First Nations	CEO	Feather Maracle	Six Nations Public Library	director@snpl.ca
	CEO	Kathleen Copegog	Beausoleil FN Public Library	Librarian@chimnissing.ca
Francophone	CEO	Catherina Moskau	Bibliotheque publique de Clarence-Rockland	cmoskau@bpcrpl.ca
	Trustee	OPENING		
Large Urban	Trustee	Wayne Greco	Sault Ste. Marie Public Library	waynegreco@gmail.com
	CEO	Margie Singleton	Vaughan Public Libraries	Margie.singleton@vaughan.ca
	Trustee	OPENING		
	CEO	Alicia Kilgour	Niagara Falls Public Library	askilgour@nflibrary.ca
	CEO	Mary Chevreau	Kitchener Public Library	mary.chevreau@kpl.org
	Trustee	Kathy Fisher	Ottawa Public Library	kathy.fisher944@gmail.com
Northern	Trustee	Sue Melcher	Blind River Public Library	shaskm82821@gmail.com
	CEO	Rebecca Hunt	City of Temiskaming Shores Public Library	rhunt@temiskamingshores.ca
Rural	CEO	Jennifer LaChapelle	Clearview Public Library	jlachapelle@clearview.ca
	Trustee	Susan McGibbon	Georgian Bay PL	smcgibbon.GBPLibrary@gbtownship.ca
Small	Trustee	Anne Smith	Innisfil IDEALab and Library	Anne.L.Smith@outlook.com
	CEO	Matthew Corbett	Bradford West Gwillimbury	mcorbett@bradford.library.on.ca
	CEO	Jodie Delgado	Springwater Public Library	Jodie.Delgado@SpringwaterLibrary.ca
	Trustee	Nadine Williams	Whitchurch Stouffville Public Library	nadinejwilliams@gmail.com
	Trustee	Paul Ainslie	Toronto Public Library	Councillor_Ainslie@toronto.ca

Toronto	City Librarian	Vickery Bowles	Toronto Public Library	vbowles@torontopubliclibrary.ca
	MGMT	Lisa Rohda	Toronto Public Library	
	Trustee	Alim Remtulla	Toronto Public Library	arentulla@tpl.ca
Former Library Leaders	Representative	David Harvie	Ex-CEO, Woodstock PL	dhavie@mac.com

Start	End	Notes
Acclaimed AGM 2022	2025	Acclaimed
AGM 2023	2025	
Acclaimed AGM 2021	2024	Treasurer until AGM 2024
Acclaimed AGM 2021	2024	Acclaimed
Acclaimed AGM 2023	2025	
Acclaimed AGM 2022	2025	
Acclaimed AGM 2022	2025	
Acclaimed AGM 2021	2024	
Acclaimed AGM 2021	2024	
Acclaimed AGM 2023	2025	
		Acclaimed

Acclaimed AGM 2022	2025
AGM 2024	

AGM 2024		
AGM 2023	2025	
AGM 2024		
Acclaimed AGM 2022	2025	
		Chair until AGM 2024
Acclaimed AGM 2022	2025	

Acclaimed AGM 2021	2024
AGM 2023	2025
Acclaimed AGM 2021	2024
AGM 2023	2025

Proposed Dates for 2023 Board Meetings

Report To: The FOPL Board
Prepared by: Dina Stevens
Prepared on November 23, 2023

Proposed Schedule

Quarter 1:	January 30 or 31 , to coincide with OLA SuperConference Date and Time TBD, will be in the evening	In-Person
Audit Approval:	March 28, 2024 10:00 to 10:30am	Virtual
AGM:	April 26, 2024 10:00 to 11:00am Short meeting of the board to follow	Virtual
Quarter 2:	May 17, 2024 10:00 to 2:30pm	In-Person
Quarter 3:	September 20, 2024 10:00 to 2:30pm	In-Person
Quarter 4:	December 13, 2024 10:00 to 2:30pm	Virtual



The Corporation of the City of Temiskaming Shores
Regular Council Meeting
Tuesday, October 17, 2023

Resolution

Temiskaming Shores Public Library Board – Resolution of Support for the Improvement of Provincial Funding to Public Libraries

Resolution No. 2023-346

Moved by: Councillor Wilson

Seconded by: Councillor Foley

Whereas the Temiskaming Shores Public Library Board adopted a resolution regarding improvement to provincial funding for public libraries at their meeting on September 28, 2023; and

Whereas public libraries provide valuable services to their own and surrounding communities, schools and indigenous neighbours and contribute to maintaining French language service and opportunities in Ontario Francophone communities; and

Whereas these services have expanded far beyond books and magazines, and include services such as study and meeting areas, proctoring exams, internet access, e-resources, technology help, literacy programs, lending of snowshoes, radon detectors, wifi hotspots, Ontario park passes, municipal pool passes, walking poles, board games, puzzles, CO₂ monitors, and other items of use; and

Whereas public libraries are increasingly called upon to provide nontraditional services such as being warming and cooling centres and partnering to provide community fridge and food bank amenities in the absence of these services being provided by government facilities with appropriate training and resources.

Be it resolved that Council for the City of Temiskaming Shores, supports the Temiskaming Shores Public Library Board's call on the Ontario Ministry of Tourism, Culture and Sport to work with the Ontario Ministries of Economic Development; Education; Finance; Francophone Affairs; Health; Indigenous Affairs; Job Creation and Trade; Public and Business Service Delivery; and Seniors and Accessibility, and the Federal Minister of Indigenous Affairs, to recognize each Ministry's benefits from library services and to implement a strong continuous funding program for library services; and

Further that a copy of this resolution be forwarded to the Federation of Northern Ontario Municipalities, the Temiskaming Municipal Association, the Ontario Library Service, the Federation of Ontario Public Libraries, the Ontario Library Association, MPP John Vanthof, and the Honourable Patty Hajdu, Federal Minister of Indigenous Services.

Carried

Certified True Copy
City of Temiskaming Shores

A handwritten signature in black ink, appearing to read "Logan Belanger". The signature is fluid and cursive, with a long horizontal stroke at the end.

Logan Belanger
Municipal Clerk