

**FEDERATION OF ONTARIO PUBLIC LIBRARIES
MEETING OF THE BOARD OF DIRECTORS**

**WEDNESDAY, JANUARY 24, 2024
6:00 PM**

**SAPPHIRE ROOM, AZURE RESTAURANT
INTERCONTINENTAL HOTEL, OLA SUPERCONFERENCE 2024
[JOIN VIRTUALLY VIA ZOOM](#)**

1. CALL TO ORDER AND ROLL CALL

2. LAND ACKNOWLEDGEMENT DOC 1

3. REGRETS

4. DECLARATIONS OF CONFLICT OF INTEREST

5. APPROVAL OF THE MINUTES OF THE SEPTEMBER 8, 2023 BOARD MEETING DOC 2

THAT this Board approve as circulated the minutes of the FOPL Board Meeting of September 8, 2023.

6. APPROVAL OF THE MINUTES OF THE DECEMBER 1, 2023 BOARD MEETING DOC 3

THAT this Board approve as circulated the minutes of the FOPL Board Meeting of December 1, 2023.

7. APPROVAL OF AGENDA

THAT this Board approve as circulated the FOPL Board Agenda for January 24, 2024.

IN-CAMERA SESSION

EXIT IN-CAMERA SESSION

8. TREASURER'S REPORT W. GRECO DOC 4

THAT this Board receive this report as information for the period ending December 31, 2023.

9. EXECUTIVE DIRECTOR'S REPORT D. STEVENS DOC 5

THAT this Board receive the Executive Director's report as information.

10. WORKING GROUPS AND COMMITTEES – REPORTS AND UPDATES

- | | | |
|---|------------|-------|
| a. RESEARCH AND DEVELOPMENT WORKING GROUP | D. STEVENS | DOC 6 |
|---|------------|-------|

THAT this Board receive the Research and Development Working Group's report as information.

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| a. STRATEGIC PLANNING PROJECT TEAM – SURVEY RESULTS | | DOC 7 |
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11. DEFERRED BUSINESS

- | | | |
|--|-------------------------|--|
| a. ONCA COMPLIANT BYLAWS | D. STEVENS | |
| b. CELUPL TERMS OF REFERENCE | LARGE URBAN CAUCUS REPS | |
| c. INTELLECTUAL FREEDOM STATEMENT / ADOPTION | L. RADHA | |

12. NEW BUSINESS

- | | | |
|--------------------------------|------------|-------|
| a. TARGETED PC CAUCUS OUTREACH | D. STEVENS | DOC 8 |
|--------------------------------|------------|-------|

13. NEXT MEETING:

FOPL AUDIT APPROVAL MEETING
VIRTUAL
MARCH 28, 2024 AT 10AM

14. ADJOURNMENT

WE, the public libraries of Ontario acknowledge that the lands now referred to as Ontario have been inhabited by many distinct Nations since time immemorial. The Original Peoples have been and continue to be the traditional custodians of this land. Ontarians, as well as Canadians, need to remember and reaffirm our accountability to these Indigenous Nations, and the lands, resources and waters which nourishes life. We are grateful to have the opportunity to work in the community, on this territory. FOPL acknowledges the lands and treaties upon which our public libraries across Ontario prosper.

Federation of Ontario Public Libraries

Meeting Date: September 8, 2023

Meeting Time: 10:00 a.m.

Location: Hybrid via Zoom & Toronto Reference Library

Secretary: Dina Stevens, Executive Director/Secretary of the Board

In Attendance: **First Nations Caucus:** Feather Maracle

Francophone Caucus:

Large Urban Caucus: Mary Chevreau, Kathy Fisher, Wayne Greco, Alicia Subnaik-Kilgour,
Margie Singleton

Small & Medium Caucus: Matthew Corbett, Jodie Delgado, Anne Smith

Northern Caucus: Rebecca Hunt, Sue Melcher

Rural Caucus: Susan McGibbon, Jennifer LaChappelle

Toronto Caucus: Vickery Bowles, Lisa Radha Vohra

Former Library Leaders: David Harvie

Regrets: Paul Ainslie, Kathleen Copegog, Catherina Moskau, Sabrina Saunders,

Absent: Nadine Williams

FOPL Team: Dina Stevens, Executive Director

Hannah Hunter, Administrative Assistant

Guests: Caroline Pinto, Council Public Affairs

Devan Sommerville, Council Public Affairs

Prepared By: Hannah Hunter, Administrative Assistant

1. Call to Order & Roll Call

The Board meeting was called to order at 10:15 a.m. by the Vice Chair. The Executive Director introduced Jodie Delgado, a new Board member joining FOPL. Jodie will be filling the CEO representative gap. Sabrina Saunders has left the Board.

2. Land Acknowledgement

See attached Agenda package.

3. Regrets

As noted above.

4. Declarations of Conflict of Interest

None.

5. Approval of the Minutes – June 16, 2023

FOPL-Resolution 2023-032

Moved by Wayne Greco and seconded by Anne Smith, THAT this Board approve as circulated, the FOPL Board Minutes of June 16, 2023. CARRIED.

6. Approval of Agenda

Document 6 was added to the Agenda in section 11.G.

FOPL-Resolution 2023-033

Moved by Mary Chevreau and seconded by Alicia Subnaik-Kilgour, THAT this Board approve as circulated, the FOPL Board Agenda of September 8, 2023. CARRIED.

7. Treasurer's Report

The Treasurer provided a summary of the distributed report. At the close of the fiscal year, there is a projection for approximately \$50,000 in surplus revenue. This amount can be transferred to the Savings account to accrue interest and remain available for future projects.

FOPL-Resolution 2023-034

Moved by Wayne Greco and seconded by Alicia Subnaik-Kilgour, THAT this Board receive the Treasurer's Report as information for the period ending August 31, 2023. CARRIED.

8. Executive Director's Report

a. Annual Work Plan

The Executive Director provided a summary of the distributed report. Since the last Board meeting, FOPL has been actively engaged in municipal outreach and advocacy efforts. The Executive Director attended conferences such as AMO and AMCTO. There seemed to be a lot more support and positive conversations around library funding this year. Looking ahead, FOPL is planning to lobby at Queens Park and advocate for increased funding.

FOPL-Resolution 2023-035

Moved by Vickery Bowles and seconded by David Harvie, THAT this Board receive the Executive Director's Report as information. CARRIED.

9. Working Group Reports

a. Research & Development Working Group

The Executive Director provided a verbal update. The group has appointed Sarah Roberts from Vaughan Public Library as a new Co-Chair, necessitating an update to the Terms of Reference. The Group has been taking on larger projects, including the upkeep of the data dashboard. In collaboration with the ED, they aim to apply for Canada Summer Student grants to enlist students for data entry and related tasks. Additionally,

they are planning an Info Series webinar centered around AI in Public Libraries. The highlighted sections in the Agenda Package represent the modifications.

FOPL-Resolution 2023-036

Moved by Mary Chevreau and seconded by Jennifer LaChappelle, THAT this Board receive the Research & Development Working Group update as information. CARRIED.

FOPL-Resolution 2023-037

Moved by Mary Chevreau and seconded by Jennifer LaChappelle, THAT this Board approve the amended Terms of Reference for the Research and Development Working Group. CARRIED.

b. Indigenous Library Partnership Working Group

Feather Maracle, Chair of the Working Group, provided a summary of the distributed report. In August, the group met to plan their activities for the remainder of 2023 and set 2024 goals. The group will be working to include an annual Indigenous-themed webinar in the FOPL Info series. Other projects for 2023 are a "Truth and Reconciliation" webinar in late September with Sabrina Saunders as a presenter. The group is also creating a promotional video for First Nations Public Libraries' government relations priorities. \$5,000 has been approved for production, videographers have been hired, and there is a completion target of November 2023 for the lobbying days at Queens Park. The Working Group is also working on a feedback research project involving outreach to First Nations Public Libraries to collect input for appropriate representation, especially in preparation for the November lobbying days. The working group plans to reconvene in late October to discuss feedback and the video project's progress.

FOPL-Resolution 2023-038

Moved by Feather Maracle and seconded by Alicia Subnaik-Kilgour, THAT this Board receive the Indigenous Library Partnership Working Group Report as information. CARRIED.

c. Government Relations Working Group

Margie Singleton, Chair of the Working Group, provided a summary of the distributed report. At the last meeting the Working Group began work to revise the Working Group's Terms of Reference, these revisions are still ongoing. The Group also expressed interest in organizing a Library Day at Queen's Park when possible.

FOPL-Resolution 2023-039

Moved by Feather Maracle and seconded by Kathy Fisher, THAT this Board receive the Government Relations Working Group Report as information. CARRIED.

10. Deferred Business

a. ONCA Compliant Bylaws

No update to report.

b. CELUPL Terms of Reference

No update to report.

11. New Business

a. Updated Advocacy Approach

This section was postponed until later in the meeting, following section 11.C., to await presentation from Council Public Affairs.

[Caroline Pinto and Devan Sommerville entered the meeting]

i. CPA Recommendations PLOG Approach June 2023

No update to report. The Board was updated outside of the meeting.

ii. CPA Recommendations August 2023

No update to report. The Board was updated outside of the meeting.

iii. Government Relations Priorities Document

Devan Sommerville provided a summary of the distributed report. The document has been updated realigning priorities ahead of Library Days at Queens Park. The document includes the message that public libraries are stretched beyond capacity, exacerbated by the pandemic and inflation. First Nations public libraries on reserves face even greater challenges as they lack municipal tax funding. They struggle to provide essential services, and some have closed due to inadequate funding. The Advocacy Priorities needs to align for the government to see they benefit to the investment in updating the PLOG. Including flexible funding to allow the libraries to determine how this funding would be used. These investments would support communities, local economies, and education, ensuring equitable access to resources and services through public libraries in Ontario.

There were discussions on the name of the document to something that focuses less on the institution that is the public library and more of the outcomes of the services. Vickery Bowles will send data to the Executive Director to share with Council Public Affairs to assist with the asks.

Council Public Affairs will be holding a meeting for all those participating in the lobbying days to update them on the asks and the language around the document. Changes requested will be integrated before this meeting. Any other member recommendations can be included in the January updates before the pre-budget submission.

The Board will plan a supplementary meeting to discuss FOPL's perspective on how public libraries contribute to the provincial priorities and FOPL's strategy for advocating the additional \$25 million request.

[Caroline Pinto and Devan Sommerville exited the meeting]

b. Library Day at Queens Park

The Executive Director provided a summary of the distributed report. FOPL and OLA are excited to resume their tradition of advocating for Ontario's libraries at Queen's Park in November. These advocacy days are crucial for building awareness and advocating for the library sector's needs with elected officials and government officials. Since the pandemic, the initiative has been expanded to a two-day effort to secure more key meetings. Local representation from Board members and library leaders is vital, as local engagement with MPPs is essential. Participants will receive training, meeting toolkits, briefing materials, and support from government relations partners to be effective advocates during these days. Board members and Government Relations Working Group members are encouraged to attend.

i. Funds Approval \$6,000

The event is expected to cost \$10,000, with OLA sharing the expenses equally. The Executive Director is taking a proactive approach by requesting \$6,000 to ensure there is enough funding to cover any potential additional costs. This would be an addition to the *5740 Public Relations Services* budget line.

FOPL-Resolution 2023-040

Moved by Kathy Fisher and seconded by David Harvie, THAT this Board approve an additional \$6,000 added to budget line *5740 Public Relations Services* for the lobbying days scheduled at Queens Park November 14th and 15th, 2023. CARRIED.

c. Ontario Digital Public Library

Lisa Radha Vohra provided a verbal update. The group recently met with OLA and OLS to prepare for potential early discussions regarding ODPL. FOPL is currently deliberating whether to await government instructions or collaborate with OLA and OLS. FOPL's main concern is to ensure their involvement or consultation in the event of approval, particularly regarding the details.

FOPL-Resolution 2023-041

Moved by Lisa Radha Vohra and seconded by David Harvie, THAT this Board receive the Ontario Digital Public Library verbal update as information. CARRIED.

[Matthew Corbett entered the meeting]

d. Intellectual Freedom Statement / Adoption

Lisa Radha Vohra provided a verbal update. FOPL is considering whether to adopt either the OLA or CFLA statement or draft one for their members. It is noted that the other statements lack inclusivity when it comes to indigenous traditional knowledge. To address this, a small group including Mary Cheverau, Jodie Delgado, Kathy Fisher, Feather Maracle, and Lisa Radha Vohra will collaborate on creating a suggestion to be discussed at the next meeting.

FOPL-Resolution 2023-042

Moved by Wayne Greco and seconded by Vickery Bowles, THAT this Board approve the creation of an Ad-Hoc Intellectual Freedom Working Group. CARRIED.

e. Vice Chair Vacancy

The Executive Director provided an update. Sabrina Saunders, who previously held the position of Vice Chair, has stepped down from the Board. Consequently, FOPL requires a Board member to assume this role temporarily until the elections at the AGM in June 2024. Margie Singleton has agreed to fulfill this role until the elections take place.

FOPL-Resolution 2023-043

Moved by Kathy Fisher and seconded by Mary Cheverau, THAT this Board approve interim election of Margie Singleton to fulfill the role of Vice Chair of the Board until the 2024 AGM. CARRIED.

f. Strike at Bradford PL & Potential Implications

This section was moved to the end of the meeting to close out in Closed Session.

FOPL-Resolution 2023-045

Moved by Wayne Greco and seconded by Mary Cheverau, THAT this Board go into Closed Session at 1:12 p.m. CARRIED.

IN-CAMERA SESSION

g. CFLA Update

Mary Cheverau provided a verbal update. The Executive Director of CULC recently resigned, leading the organization to initiate the search for a new Executive Director. There has been notable interest in the position, and an employment offer has been extended to a candidate. Furthermore, Mary Cheverau has resigned from her role as the CULC representative at CFLA, and efforts are ongoing to find a suitable replacement.

FOPL-Resolution 2023-044

Moved by Wayne Greco and seconded by Matthew Corbett, THAT this Board receive the CFLA verbal update as information. CARRIED.

12. Next Meeting

- November 17, 2023 @ 10:00 a.m. (virtual)

13. Adjournment

The Board meeting was called to adjourn by the Chair.

FOPL-Resolution 2023-046

Moved by Anne Smith THAT this Board does now adjourn. CARRIED.

Paul Ainslie, Board Chair

Dina Stevens, Board Secretary

Federation of Ontario Public Libraries

Meeting Date: December 1, 2023

Meeting Time: 10:00 a.m.

Location: Virtual via Zoom

Secretary: Dina Stevens, Executive Director/Secretary of the Board

In Attendance: **First Nations Caucus:** Kathleen Copegog

Francophone Caucus: Catherina Moskau

Large Urban Caucus: Wayne Greco, Alicia Subnaik-Kilgour, Margie Singleton

Small & Medium Caucus: Matthew Corbett, Jodie Delgado

Northern Caucus: Rebecca Hunt, Sue Melcher

Rural Caucus: Susan McGibbon

Toronto Caucus: Paul Ainslie

Former Library Leaders: David Harvie

Regrets: Jennifer LaChappelle, Feather Maracle, Nadine Williams

Absent: Vickery Bowles, Mary Chevreau, Alim Remtulla, Anne Smith, Lisa Radha Vohra

FOPL Team: Dina Stevens, Executive Director
Hannah Hunter, Administrative Assistant

Prepared By: Hannah Hunter, Administrative Assistant

1. Call to Order & Roll Call

The Board meeting was called to order at 10:08 a.m. by the Chair.

2. Land Acknowledgement

3. Regrets

As noted above.

4. Declarations of Conflict of Interest

None.

5. Approval of the Minutes – September 8, 2023

The approval of the Minutes was deferred to the next meeting.

6. Approval of Agenda

FOPL-Resolution 2023-047

Moved by Wayne Greco and seconded by Margie Singleton, THAT this Board approve as circulated, the FOPL Board Agenda of December 1, 2023. CARRIED.

IN-CAMERA SESSION

FOPL-Resolution 2023-048

Moved by David Harvie and seconded by Matthew Corbett, THAT this Board go into Closed Session at 10:12 a.m. CARRIED.

[Dina Stevens and Hannah Hunter left the meeting]

7. Personal Matter – Performance Review

A summary of the Executive Director's performance review content was shared with the Board by interim Vice Chair Margie Singleton.

FOPL-Resolution 2023-049

Moved by David Harvey and seconded by Catherina Moskau, THAT this Board receive for information the verbal report of highlights of the performance review of the Executive Director for 2023. CARRIED.

FOPL-Resolution 2023-050

Moved by Paul Ainsley and seconded by Jodie Delgado, THAT this Board return to Open Session at 10:30 a.m. CARRIED.

[Dina Stevens and Hannah Hunter return to the meeting]

EXIT IN-CAMERA SESSION

FOPL-Resolution 2023-051

Moved by Matthew Corbett and seconded by Catherina Moskau, THAT this Board accept the resolutions made in closed session. CARRIED.

8. Treasurer's Report

a. Draft 2024 Budget

The Treasurer provided a summary of the distributed report.

FOPL-Resolution 2023-052

Moved by Wayne Greco and seconded by David Harvie, THAT this Board receive this report as information for the period ending October 31, 2023; and THAT this Board approve as circulated the proposed Budget for 2024. CARRIED.

9. Executive Director's Report

a. Annual Work Plan

The Executive Director provided a summary of the distributed report. During the busy fall season, FOPL made significant progress in advancing its government relations priorities and advocacy goals. The Executive Director attended the Ontario Public Library Week event with Minister Lumsden, followed by a productive meeting where they discussed the Ontario Digital Public Library (ODPL) and hardware-related concerns for smaller libraries. FOPL also met with Ministry staff to brief them on ODPL and their advocacy efforts. A major highlight was the Library Days at Queen's Park, where FOPL has a positive response from NDP members and garnered support from PC Party champions. FOPL continued pursuing meetings with other PC members, attended question period, and sent follow-up packages to all MPPs. FOPL held caucus meetings to brief members on their government relations strategy and are preparing for municipal conferences and the OLA Super Conference, where they will present a session on intellectual freedom. Additionally, FOPL is gearing up for winter advocacy efforts, including deputations to committees and preparing for the Ministry of Finance Pre-Budget submission.

FOPL-Resolution 2023-053

Moved by Jodie Delgado and seconded by Susan McGibbon, THAT this Board receive the Executive Director's Report as information. CARRIED.

10. Working Group Reports

a. Research & Development Working Group

The Executive Director provided a verbal update. The team is currently engaged in several initiatives. First, there was a debrief on the AI webinar with Avery Swartz, which drew an impressive attendance of over 100 participants. The next Info Series webinar is scheduled for December 14th, focusing on Asset Management, and all Board members are encouraged to attend. Additionally, the Executive Director is actively pursuing two grant applications from Young Canada Works and Canada Summer Jobs for administrative support for Data Dashboard and other technical projects. The Chair is also in communication with an organization called "Data For Good," which provides free consultations for non-profits. Lastly, the team is working on a report highlighting the significance of libraries in communities across Ontario for municipal conferences.

FOPL-Resolution 2023-054

Moved by David Harvie and seconded by Sue Melcher, THAT this Board receive the Research & Development Working Group update as information. CARRIED.

b. Government Relations Working Group

Margie Singleton, Chair of the Working Group, provided a summary of the distributed report. The Executive Director wrote a letter of support regarding adding libraries as consumers to the Consumer's Protection Act. The Working Group was invited to participate in Queens Park, all members attended and supported the initiative.

FOPL-Resolution 2023-055

Moved by Margie Singleton and seconded by Jodie Delgado, THAT this Board receive the Government Relations Working Group Report as information. CARRIED.

c. French Translation Working Group

Catherina Moskau, Chair of the Working Group, provided a summary of the distributed report. This year, the Working Group has experienced a relatively light workload. The Working Group has reached a consensus to translate the Government Relations document.

FOPL-Resolution 2023-056

Moved by Catherina Moskau and seconded by David Harvie, THAT this Board receive the French Translation Working Group Report as information. CARRIED.

d. Strategic Planning Project Team

The Executive Director provided a verbal update. The group is yet to convene; their upcoming meeting is scheduled for next week, during which they will discuss their priorities and outline the next steps for the strategic plan. They will also be reviewing the survey responses, which have already amassed over 120 submissions.

FOPL-Resolution 2023-057

Moved by Rebecca Hunt and seconded by Alicia Subnaik-Kilgour, THAT this Board receive the Strategic Planning Project Team Report as information. CARRIED.

11. Deferred Business

a. ONCA Compliant Bylaws

The Executive Director provided a verbal update. The Executive Director took part in a webinar hosted by ONCA regarding updating organization by-laws to meet compliancy; however, our existing by-laws were already in compliance. In December, a workshop will be held, inviting members to bring their own by-laws for review and discussion.

FOPL-Resolution 2023-058

Moved by Margie Singleton and seconded by Susan McGibbon, THAT this Board receive the ONCA Compliant Bylaws update as information. CARRIED.

b. CELUPL Terms of Reference

No update to report.

c. Intellectual Freedom Statement / Adoption

Deferred to next meeting.

12. New Business

a. Drag Queen Story Time Talking Points

The Executive Director provided a summary of the distributed report. The Executive Director will verify if CELUPL has submitted a motion. There was discussion on FOPL creating a database of talking points for staff concerning the response to Drag Queen Story Time. FOPL could assume a leadership role in assembling a unified provincial response to address comments and inquiries, this would be provided to members. The Executive Director will explore potential partnerships and existing documents with collaborating organizations.

FOPL-Resolution 2023-059

Moved by Margie Singleton and seconded by Jodie Delgado, THAT this Board accept the discussion on Drag Queen Story Time Talking Points as information. CARRIED.

b. Expense Claim Increase – Daily Meal Allotment

The Executive Director provided a summary of the distributed report.

FOPL-Resolution 2023-060

Moved by Wayne Greco and seconded by Margie Singleton, THAT this Board approve an increase to the allotted daily maximum for meals to \$100, amending the Finance Policy. CARRIED.

c. Library Days at Queen's Park Debrief

The Executive Director provided a summary of the distributed report. FOPL and OLA conducted two in-person lobbying days involving Board and members to raise awareness and advocate for government relations priorities related to public libraries. Preparation included virtual training, comprehensive meeting toolkits, briefing materials, and coordination efforts. Thank-you emails were sent to those they met with, and "Library Days Packages" were emailed to PC Caucus members. Meetings with PC Caucus members are ongoing, and chance encounters with MPPs at Queen's Park have been leveraged.

FOPL-Resolution 2023-061

Moved by Catherina Moskau and seconded by Sue Melcher, THAT this Board receive the report on Library Day's at Queen's Park as information. CARRIED.

d. Chair & Vice Chair Succession

The Chair and Executive Director provided a verbal update. The Annual General Meeting (AGM) is scheduled for April 2024, and there is a need to address vacancies on the Board. Specifically, there is a need for a Francophone Trustee and a Large Urban Trustee. It is essential to spread the word that FOPL has openings on its Board. Board members whose terms are expiring are encouraged to contact the Executive Director via email if they wish to continue serving on the Board. Formal notice will be sent to members, and elections for these positions will take place during the AGM. The upcoming Executive succession plan is as follows: Paul Ainslie will serve another term as

Chair, Wayne Greco will transition to Vice Chair, and Matthew Corbett will take on the responsibilities of Treasurer.

FOPL-Resolution 2023-062

Moved by David Harvie and seconded by Catherina Moskau, THAT this Board receive the Chair & Vice Chair Succession discussion as information. CARRIED.

e. Schedule of 2024 Meetings

OLA's dinner meeting has been scheduled for January 24th, with the May 17th meeting transitioning to a virtual format due to scheduling constraints. Additionally, FOPL is asking Board members to please note in their calendar that 2024 lobbying dates may fall on November 11th or 12th, as well as November 19th or 20th.

FOPL-Resolution 2023-063

Moved by Rebecca Hunt and seconded by Susan McGibbon, THAT this Board accept the upcoming Board meeting dates as amended. CARRIED.

f. Temiskaming Shores Letter of Support

Rebecca Hunt provided a verbal update. In May, Temiskaming Shores Public Library presented its annual report to their Council, during which a council representative inquired about the funding breakdown for the library between Council and the Province. It was revealed that the government's funding model had remained unchanged for many years. In response, the Library's Board initiated the creation of a resolution, which was subsequently approved by the City Council. This resolution was shared with FONOM and other associations. Notably, this development occurred concurrently with FOPL's advocacy efforts, although it was not intentional. The situation is particularly significant in Northern Ontario, where numerous libraries are facing financial strain, with municipalities reducing their funding and only being supported on the PLOG.

FOPL-Resolution 2023-064

Moved by Rebecca Hunt and seconded by David Harvie, THAT this Board receive the Temiskaming Shores Letter of Support as information. CARRIED.

13. Next Meeting

- OLA Super Conference – January 24, 2024 (in the evening, time TBD, dinner provided)

14. Adjournment

The Board meeting was called to adjourn by the Chair at 12:12 p.m.

FOPL-Resolution 2023-065

Moved by Matthew Corbett and seconded by Catherina Moskau, THAT this Board does now adjourn. CARRIED.

Paul Ainslie, Board Chair

Dina Stevens, Board Secretary

Treasurer's Report

Report To: The FOPL Board
Prepared by: Dina Stevens on behalf of Wayne Greco
Prepared on: January 15, 2024

RECOMMENDATION

THAT the FOPL Board receive this report as information for the period ending December 31, 2023.

THAT the FOPL Board approve an increase to the FOPL Visa account from \$10,000 to \$20,000.

BACKGROUND

This report covers the period January 1, 2023 to December, 2023 to present finances to date within the current fiscal year. This reflects an unaudited representation of FOPL finances.

REPORT

Financial Reports (attached):

- Comparative Income Statement: Provides FOPL's operating revenue and expenditures from January 1, 2023 to December 31, 2023.
- Balance Sheet: Provides information on FOPL's full financial situation as of December 31, 2023 including accounts and investments.

Revenue to Note:

- \$590.28 in interest income.

Expenditures to Note:

- \$534.47 for Hootsuite, content management system.
- \$6009.64 in accommodations/travel for Queens Park Advocacy Day.
- \$7031.86 in promotional materials for 2024 conference tradeshow.

Total Assets as of December 31, 2023:

- | | |
|------------------------------------|---------------------|
| • Total Cash (chequing account): | \$49,535.06 |
| • Total Savings: | \$104,717.09 |
| • Visa Holding Investment Account: | \$10,000.53 |
| • Total Receivable: | \$3135.00 |
| TOTAL | \$168,789.60 |

FINANCIAL UPDATES

1. Wayne and Dina met with the new auditor in December to discuss the audit timeline and expectations. Preliminary documents have been submitted.
2. Members are currently being invoiced throughout the month of January for the 2024 membership year.
3. The FOPL Visa account spending limit is currently \$10,000 in combined purchases. The ED and treasurer have discussed increasing the maximum spending amount to accommodate modernized spending practices. The treasurer recommends that the maximum spending amount be raised to \$20,000.

Federation of Ontario Public Libraries

Comparative Income Statement

	2023 Budget	2023 Actuals	Difference
REVENUE			
Revenue			
Sponsorships	0.00	500.00	-500.00
Gifts & Donations	0.00	0.00	0.00
Membership Fees	285,025.00	280,825.00	4,200.00
Grants	0.00	0.00	0.00
Sale of Material	0.00	0.00	0.00
Other Revenues	0.00	0.00	0.00
Special Peer Comparisons Fees	0.00	0.00	0.00
Library Training & Development Fees	0.00	162.03	-162.03
Interest Income	0.00	3,912.53	-3,912.53
Misc.	0.00	0.01	-0.01
Total Revenue	<u>285,025.00</u>	<u>285,399.57</u>	-374.57
TOTAL REVENUE	<u>285,025.00</u>	<u>285,399.57</u>	-374.57
EXPENSE			
Payroll Expenses			
Part-Time Permanent Salaries	0.00	0.00	0.00
Contract & Temporary Staff	0.00	0.00	0.00
EI Expense	0.00	0.00	0.00
CPP Expense	0.00	0.00	0.00
Total Payroll Expense	<u>0.00</u>	<u>0.00</u>	0.00
Office Consultants			
Executive Director	107,000.00	114,869.14	-7,869.14
Administrative Assistant	23,400.00	21,370.24	2,029.76
Marketing & Social Media	9,000.00	7,935.58	1,064.42
Total Office Consultants	<u>139,400.00</u>	<u>144,174.96</u>	-4,774.96
Administrative Expenses			
Admin Meeting	200.00	0.00	200.00
Admin Travel	4,500.00	6,056.29	-1,556.29
Admin Professional Development	2,000.00	2,260.00	-260.00
Total Administrative Expenses	<u>6,700.00</u>	<u>8,316.29</u>	-1,616.29
Board Expenses			
Board Travel	9,000.00	8,887.89	112.11

Board Meeting	3,000.00	1,516.05	1,483.95
Board Professional Development	0.00	0.00	0.00
Board Recruitment	0.00	0.00	0.00
Annual General Meeting	0.00	0.00	0.00
Legal	0.00	0.00	0.00
Board Appreciation	200.00	187.32	12.68
Total Board Expenses	<u>12,200.00</u>	<u>10,591.26</u>	1,608.74

Committee Work

CELUPL	500.00	0.00	500.00
Working Groups	0.00	138.85	-138.85
Total Committee Work	<u>500.00</u>	<u>138.85</u>	361.15

Operational Expenses

General Office Supplies	500.00	17.86	482.14
Postage & Courier	500.00	294.00	206.00
Photocopying Supplies	150.00	55.91	94.09
Printing	150.00	209.43	-59.43
Telephone	2,000.00	1,507.55	492.45
Telecommunication	200.00	0.00	200.00
Insurance	1,700.00	1,906.42	-206.42
FOPL Memberships	3,400.00	3,753.15	-353.15
Subscriptions	0.00	0.00	0.00
Total Operational Expenses	<u>8,600.00</u>	<u>7,744.32</u>	855.68

Furniture & Equipment

Furniture	0.00	0.00	0.00
Equipment	0.00	2,094.28	-2,094.28
Information Technology Hardware	2,000.00	1,129.99	870.01
Information Technology Software	1,500.00	3,176.22	-1,676.22
Total Furniture & Equipment	<u>3,500.00</u>	<u>6,400.49</u>	-2,900.49

Finance

Bank Charges & Interest	600.00	322.17	277.83
Credit Card Charges	115.00	150.00	-35.00
Audit	6,800.00	8,902.50	-2,102.50
Services & Consultants	0.00	-771.58	771.58
Total Finance	<u>7,515.00</u>	<u>8,603.09</u>	-1,088.09

Marketing & Promotion

Conferences & Exhibitions	12,000.00	21,443.67	-9,443.67
Advertising & Promotions	250.00	7,031.86	-6,781.86
Special Events	0.00	0.00	0.00
Publications & Printing	500.00	145.50	354.50

Presentation Supplies	500.00	626.54	-126.54
Indigenous Language Translation	3,000.00	0.00	3,000.00
French Language Translation	1,000.00	0.00	1,000.00
Website	500.00	716.80	-216.80
Total Marketing & Promotion	<u>17,750.00</u>	<u>29,964.37</u>	-12,214.37

Programs & Projects

Contract Services	0.00	-1,860.00	1,860.00
Research & Development	600.00	282.50	317.50
Statistician Fees	0.00	0.00	0.00
Library Member Training	0.00	0.00	0.00
Working Groups	5,000.00	3,287.95	1,712.05
Legal Opinions	0.00	0.00	0.00
Public Relations Services	46,000.00	23,539.18	22,460.82
Total Programs & Projects	<u>51,600.00</u>	<u>25,249.63</u>	26,350.37

Miscellaneous Expense

UNKOWN EXPENSE	0.00	0.00	0.00
Write-off	0.00	0.00	0.00
Total Miscellaneous Expense	<u>0.00</u>	<u>0.00</u>	0.00

TOTAL EXPENSE	<u>247,765.00</u>	<u>241,183.26</u>	6,581.74
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NET INCOME	<u>37,260.00</u>	<u>44,216.31</u>	-6,956.31
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Federation of Ontario Public Libraries

Balance Sheet As at 2023-12-31

ASSET

Current Assets

Scotia Chequing Account	49,535.06	
Cash Investment Account Scotia	10,000.53	
Scotia Savings Account	104,717.09	
Payroll Clearing	0.00	
Total Cash		164,252.68
Investments	0.00	
Total Investments		0.00
Accounts Receivable	3,135.00	
Accounts Receivable Adjustments	0.00	
Interest Receivable	0.00	
Total Receivable		3,135.00
Prepaid Expenses	1,401.92	
Total Prepays		1,401.92
Total Current Assets		168,789.60

Other Assets

Due from OLA	0.00	
Total Due From		0.00
Organizational Costs		0.00
Total Other Assets		0.00

TOTAL ASSET		168,789.60
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LIABILITY

Current Liabilities

Accounts Payable		19,338.56
Accounts Payable Adjustments		0.00
Accrued Liabilities		6,999.74
Visa Payable	-331.95	
Credit Card Accrued Liabilities	0.00	
Total Credit Card Payable		-331.95
EI Payable	0.00	
CPP Payable	0.00	
Federal Income Tax Payable	0.00	
Federal Tax 2016 Adjustment	0.00	
Total Rec General Source Deductions		0.00

Vacation Payable	0.00
PST Payable	0.00
PST Paid on Purchases	0.00
GST Paid on Purchases	0.00
Total Current Liabilities	<u>26,006.35</u>
Deferred Revenue	
Deferred Revenue	150.00
Total Deferred Revenue	<u>150.00</u>
TOTAL LIABILITY	<u>26,156.35</u>
EQUITY	
Equity	
Net Assets	0.00
Contributed Surplus	0.00
Reserve / Project Fund	0.00
Project Fund	0.00
Retained Earnings - Previous Year	98,416.94
Current Earnings	44,216.31
Total Owners Equity	<u>142,633.25</u>
TOTAL EQUITY	<u>142,633.25</u>
LIABILITIES AND EQUITY	<u><u>168,789.60</u></u>

Generated On: 2024-01-16

Executive Director's Report

Report to: The FOPL Board
Prepared by: Dina Stevens, Executive Director
Prepared on: January 18, 2024

Recommendation

THAT the FOPL board receive this report as information.

Report

After our successful advocacy days at Queen's Park last November, we have been aggressively pursuing every possible advocacy avenue to gain support for the Ontario Digital Public Library. Deputations to the Standing Committee on Finance and Economic Affairs began on December 12, 2023. We have ensured that of the 18 sessions across the province we have had a representative apply to present at (almost) every one of them. The committee has been enthusiastically accepting our deputations and we have been heard at 9 sessions so far (with more to come in the coming weeks!). Library CEOs and representatives have been sharing how the Ontario Digital Public Library would transform their library services and impact their communities. We have also been sharing the need for an immediate increase to the First Nations Salary Supplement and an increase to the Provincial Libraries Operating Grant. In addition to the Standing Committee, I also had the opportunity to present directly to the Minister of Finance, Peter Bethanfaly. The deputation was well received and Counsel Public Affairs, OLA and I are currently finalizing the official pre-budget submission. I would like to extend a big thank you to all of our members who volunteered to make presentations to the Standing Committee on behalf of FOPL and their libraries to amplify our provincial priorities. The deputations have started to create a bit of buzz; [coverage](#) has been picked up by a few news outlets.

Simultaneously, we have been meeting with MPPs across the province to specifically gain support for the Ontario Digital Public Library. Minister Lumsden made it clear that to successfully bring the ODPL forward, he needs the support of his PC Caucus members. We have therefore made it our mission to speak to as many MPPs as possible and have identified 77 people for targeted outreach. I have personally reached out to each corresponding library CEO or in some cases, FOPL board member, to ask them to meet with their local MPPs. This had been a huge, coordinated effort, assisted by Counsel Public Affairs and OLA, that would not be possible without the help of our members.



In addition to our provincial advocacy efforts, I have been getting ready for our 2024 municipal conferences. The first municipal conference of the year is the Rural Ontario Municipal Associations conference on January 21-23. We will be promoting the value of public libraries as well as our new municipal campaign: libraries are for everyone. This campaign (flyer attached) promotes standard library codes of ethics such as access to information, neutrality, and inclusivity in response to the growing trend of censorship and challenges to library collections and programming.

FOPL will also be attending the OLA SuperConference from January 24-27. We will have a booth in the tradeshow and I will be presenting a session called “Between the Lines: the Public Libraries’ Role in Championing Intellectual Freedom and Resisting Censorship” with a fellow Intellectual Freedom Committee colleague. I look forward to seeing our board and members there!

Lastly, I would like to congratulate our Board Chair Paul Ainslie who was selected for this years’ OPLA James Bain Medallion which celebrates a library board member who has demonstrated outstanding leadership in governing a public library in Ontario. This award is truly well deserved not only for Paul’s contributions to the Toronto Public Library board but also as a long-time FOPL board member and supporter. Congrats Paul!

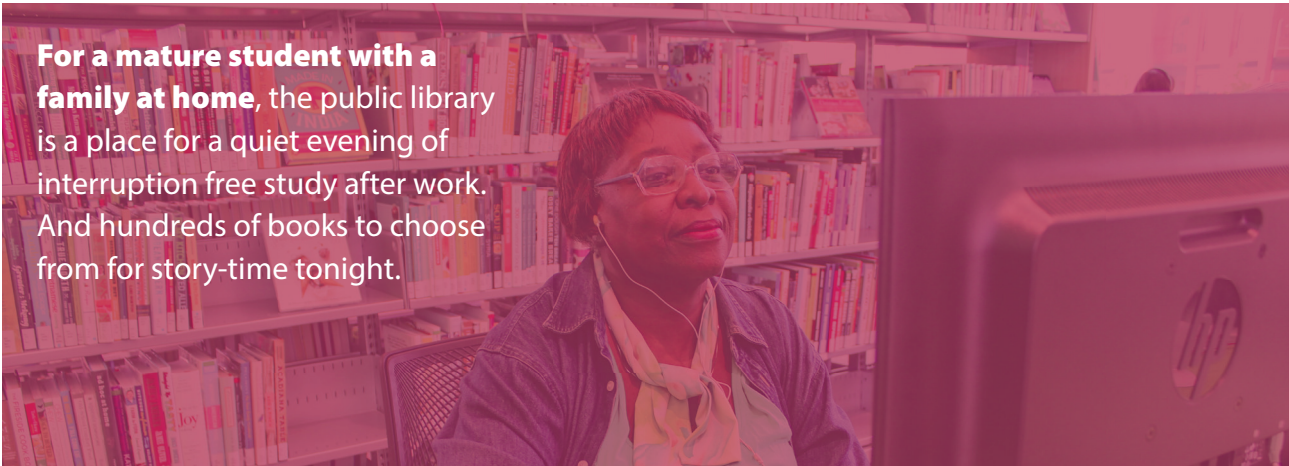
Kind Regards,

Dina Stevens, MLIS
Executive Director

Federation of Ontario Public Libraries
PO Box 3285 Meaford Stn Main
Meaford, ON N4L 1A5
Cell: 416-873-8139
Email: dinastevens@fopl.ca



For a budding entrepreneur, the public library is a place to prototype a new product, develop branding, create marketing materials, and learn about the Ontario market before launching their small business.



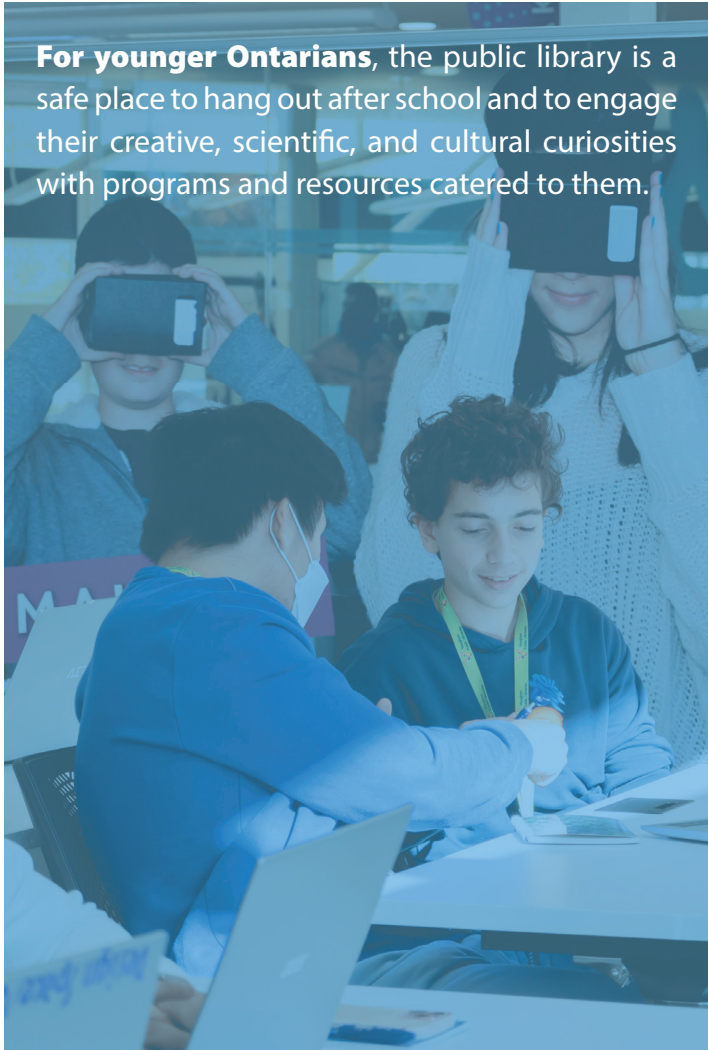
For a mature student with a family at home, the public library is a place for a quiet evening of interruption free study after work. And hundreds of books to choose from for story-time tonight.



For a newcomer to Ontario, the public library is a helping hand and a first connection with their new home. Plus the resources, wi-fi and computers to find jobs and connect with culture and community.



For an unhoused person, the public library is a welcoming place to stay warm in the winter, cool in the summer, where they can connect to the resources they need.



For younger Ontarians, the public library is a safe place to hang out after school and to engage their creative, scientific, and cultural curiosities with programs and resources catered to them.

**ONTARIO
PUBLIC
LIBRARY
ANNUAL USAGE**

251 million Virtual visits

134 million Physical items borrowed

120 million In-person visits

52 million Digital items borrowed

19 million Wi-Fi sessions

18 million Database sessions

4.3 million Computer station sessions

6.1 million Questions answered

OUR COLLECTIONS ARE MADE UP OF:

23 million
E-books

3.6 million
CDs & DVDs

7.2 million
E-audiobooks

28 million
Books

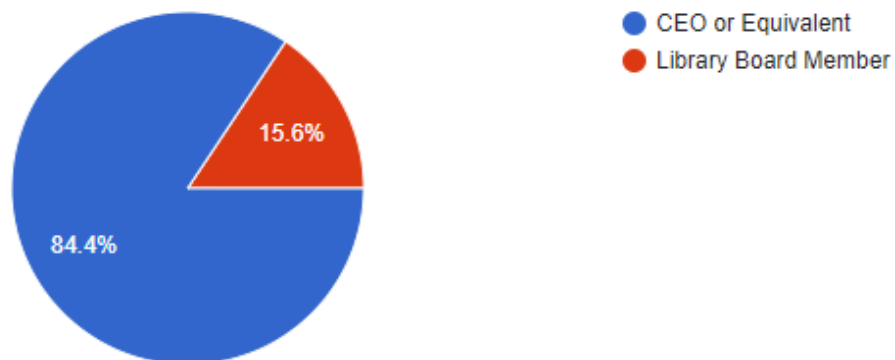
- PLUS SO MUCH MORE!**
- Snowshoes & fishing tackle
 - Tools & kitchen appliances
 - Sheet music & musical instruments
 - Home wi-fi access & laptops
 - Seed libraries & story walks
 - Cricut machines & 3D printers
 - Board games & video games

Strategic Plan FOPL Member Survey October 2023

Key Messages

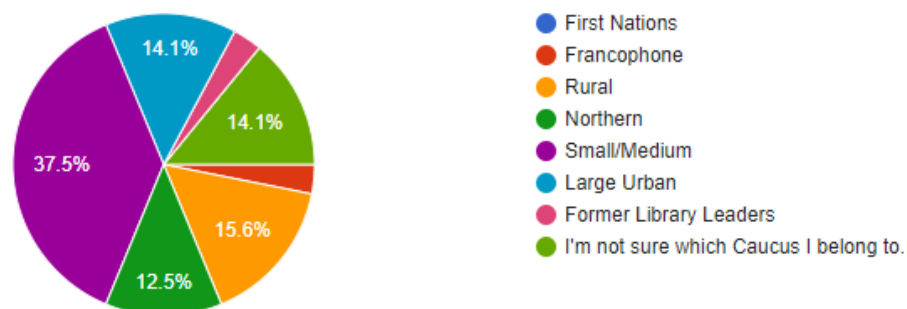
Are you a public library CEO or board member?

64 responses



Which FOPL Caucus do you belong to?

64 responses



What are the current challenges and/or opportunities facing our members in fulfilling their missions and serving their communities?

- Funding: sustainable funding, cost increases (inflation), pressure on municipal budgets, lack of capital/infrastructure funding, for resources, staffing and operating hours 36
- Lack of stakeholder appreciation/understanding/support of libraries 9
- Staffing: lack of, capacity, wages, sustainability 8
- IF Challenges, Censorship, book banning, programming protests 2
- Space: size of facilities/lack of new facilities 14
- Accelerated rate of pop growth: changing population, increasing population, southern pop moving north, new Canadians 7
- Safety and security: safety of staff, unhoused population, mental health and addictions 8

- Strong Mayors: impact on budget/consequences 2
- Lack of community involvement: 2
- First Nations community: opportunity to build trust 1
- Technology 2
- Reaching vulnerable populations 2
- Collections: resources community needs/wants, developing digital literacy 1
- Bilingualism: 1
- Internet connectivity 1
- Shifts in library use patterns: physical vs. digital 1
- DEI 3
- Issues with organizational resiliency/ culture 2
- Struggle to add new services 2

What do you consider to be FOPL's greatest strengths? How does FOPL currently best serve its member's needs?

- Advocacy: provincial, concentrated, bringing issues forward, political weight, consistent messaging, library representation, conferences 50
- Promoting value of libraries 4
- Resource: provides reports, messaging, info sessions, information, update emails, communication with members 13
- Bridge between libraries and the province: changing relationships, governance changes 3
- Assistance for smaller libraries 2
- Data and research: 5
- Collaboration and partnerships 1
- Leadership: big picture thinking, excellent leaders, strategic mindset 2

"Bigger picture thinking. Meeting politicians where they are at (conferences). Having the ear of Ministry staff. Lobbying for better funding for libraries, especially greater support for First Nations Public Libraries. Excellent learning opportunities."

"Ability to advocate on behalf of libraries and provide shared vision and supports. I love the way the PLOG increase was addressed with defined options on how it can be used to help MPPs address needs in their communities (economic recover, mental health, community resources, and literacy), support FNPL and a return to digital library for province. These help every community!"

How can FOPL better serve your library? Please provide feedback on FOPL's current services and support and suggest ways that FOPL can enhance its offerings or streamline its operations to better meet your needs. 51 responses

- Doing a good job currently 4
- Engage in member feedback: take advantage of caucuses, allow for more input 4
- Clarify FOPL role vs OLA, OLS, CULC, CFLA/ duplication of efforts/mission creep 3
- Continue/better advocacy to province: provincial asks, needs of FNPLs, value of public libraries, letters to MPPs and municipal governments 12
- Not familiar with FOPL activities/unsure 5

- Promote FOPL and our activities more: boards/councils unaware, non-members and current members, more communication 6
- Better support/engagement for rural libraries 5
- Present to councils on importance of libraries 2
- Find donors for libraries 1
- Policies on AI 1
- Provide and sell advocacy swag we can buy and wear 1
- Produce more resources: postcards, letter templates, social media posts, info sessions, drag queen storytime, data dashboard 11
- Support for EDI 1
- Provide a list of funding opportunities 1

What do you feel are the most important opportunities for the future? What three words do you feel best describe the future of FOPL? 52 responses

- Advocacy: for sustainability, increase PLOG, funding, strategic 26
- Partnerships/collaborations 8
- Communication: visible, diverse, stakeholders, approachable, one voice, transparent 10
- Technology: AI, makerspaces 6
- Changing demographic/population increase 2
- Supportive: strength, action, service, impact, proactive, resources 14
- Cohesive/unity 3
- Data/stats 4
- Persistence 1
- Align with ALA and PLA
- Support for Rural libraries

“For the People”

“Advocacy, strategy, one voice”

“sustainable empowered change”

“ADVOCACY: with funders and the general public; COMMUNICATION: with library CEOs; PROMOTION: of library mandates and roles with government ministers”

“Focused, Intended, Results”

“maturing, optimistic, inspirational”

“Proactive strategic fierce”

Do you feel you are getting good value for the FOPL membership fees you are paying?

- Yes 44
- No 2
- Somewhat 3
- Not sure 5

- Neutral answer 4

Do you feel that your board understands what FOPL does and contributes to our province's library landscape?

- Yes 33
- No 11
- Somewhat 12
- Not sure 1
- Neutral answer 1

Are we making the best use of our social media? Do you follow us? You can find us on twitter, instagram and LinkedIn @FOPLnews.

- Yes 13
- No 18
- More/better promotion needed 2

Strategic Plan FOPL Board Survey October 2023

Key Messages

Where is FOPL right now? Where do we want FOPL to be? What do you think it will take to get there? Are we there yet?

- develop leadership training programs - advocacy for library leaders
- continue advocacy work
- urge all members to advocacy for their libraries and our provincial asks

What are the current challenges and/or opportunities facing our members in fulfilling their missions and serving their communities?

- Funding
- Misinformation about libraries, their value impact and what we do for our communities – need for more education and advocacy for stakeholders

What do you consider to be FOPL's greatest strengths? How does FOPL currently best serve its member's needs?

- We are wide and diverse – representation from all types of libraries
- Operate on a large scale
- teamwork

How can FOPL better serve your library? Please provide feedback on FOPL's current services and support and suggest ways that FOPL can enhance its offerings or streamline its operations to better meet your needs.

- Education: provide career path, bipoc, truth and reconciliation programs, get in touch with library schools
- Create promotional material about FOPL to give to member to share with boards and council

What do you feel are the most important opportunities for the future? What three words do you feel best describe the future of FOPL?

- Become the government go-to
- Educational programs

Do you feel you are getting good value for the FOPL membership fees you are paying?

- 75% yes
- 25% no

Do you feel that your board understands what FOPL does and contributes to our province's library landscape?

- 50% no
- 25% yes
- 25% mixed

Are we making the best use of our social media? Do you follow us? You can find us on twitter, instagram and LinkedIn @FOPLnews.

- 50% yes
- 50% no

Report To: The FOPL Board
Prepared by: Dina Stevens
Prepared on January 18, 2024

RECOMMENDATION

THAT the FOPL Board receive this report as information.

BACKGROUND

FOPL has been diligently working throughout the previous year to promote our provincial priorities to both municipal and provincial partners. On November 14 and 15, 2023, FOPL and OLA engaged in library advocacy days at Queens Park, meeting with over 20 MPPs, Ministers, policy advisors and other stakeholders. During this initiative, we were advised by Minister Lumsden to gain support from his PC Caucus members for the Ontario Digital Public Library. Since then, we have begun a targeted outreach campaign to meet with PC Caucus MPPs around the province.

OUTREACH CAMPAIGN

In December 2023, we began to plan for next steps to continue to gain support for the Ontario Digital Public Library. The Ministry of Tourism, Culture and Sport is specifically interested in this priority and following Minister Lumsden's advice, we identified 77 PC Caucus MPPs across the province that we had not yet met with during our advocacy days at Queen's Park. Each MPP was paired with a corresponding local library CEO who could reach out and meet with them within their own ridings. As the House of Commons has currently risen for a 10-week hiatus leading up to the release of the provincial budget in March/April, we felt that this was an opportune time to pursue meetings.

Each identified CEO was contacted by Dina and asked if they could meet with their local MPPs. As the CEOs had varying levels of familiarity with provincial advocacy, meetings were booked on an as needed basis. Counsel Public Affairs held an information session for all those who wished for more information on how to approach ODPL advocacy.

Collectively, we have booked 16 meetings to date with MPPs. The ODPL has been exceptionally well received by those MPPs who CEOs have already met with as most has already heard about our efforts from the library advocacy days at Queens Park. We have secured solid support from Minister Pirie, Minister Lecce, MPP Clark and MPP Rae. I look forward to hearing from more CEOs over the coming week.

Attached is the tracking spreadsheet used to identify MPPs and meetings with local library CEOs.

MPP Name	Riding	Role	Met during Library Days?	Local Contact Lead	Contact Lead Role/Organization
Amarjot Sandhu	Brampton West	Parliamentary Assistant to the Minister of Infrastructure	No	Todd Kyle	Brampton PL
Andrea Khanjin	Barrie-Innisfil	Minister of the Environment, Conservation and Parks	No	Erin Scuccimarri & Lauren Jessop	CEO of Innisfil PL; Barrie
Andrew Dowie	Windsor-Tecumseh	Parliamentary Assistant to the Minister of Economic Development, Job Creation and Trade	No	Adam Craig	Essex County PL
Anthony Leardi	Essex	Parliamentary Assistant to the Minister of Mines	No	Adam Craig	Essex County PL
Aris Babikian	Scarborough-Agincourt	-	No	Paul Ainslie	Toronto PL
Billy Pang	Markham-Unionville	Parliamentary Assistant to the Minister of Citizenship and Multiculturalism	No	Catherine Biss	Markham PL
Brian Riddell	Cambridge	Parliamentary Assistant to the Minister of Public and Business Service Delivery	No	Chrissy Hodgins	Cambridge PL
Brian Saunderson	Simcoe-Grey	Parliamentary Assistant to the Attorney General	No	Ashley Kulchyski & Stephanie Clare	Collingwood PL & Georgina
Caroline Mulroney	York-Simcoe	President of the Treasury Board	No	Val Stevens; Matthew Corbett	Georgina PL
Christine Hogarth	Etobicoke-Lakeshore	Parliamentary Assistant to the Solicitor General	No	Michelle & Dina	OLA & FOPL
Daisy Wai	Richmond Hill	Parliamentary Assistant to the Minister for Seniors and Accessibility	No	Michelle & Dina	OLA & FOPL
David Piccini	Northumberland-Peterborough	Minister of Labour, Immigration, Training and Skills Development	No	Tammy Robinson	Cobourg PL
David Smith	Scarborough Centre	Parliamentary Assistant to the Minister of Labour, Immigration, Training and Skills Development	No	Paul Ainslie	Toronto PL
Dawn Gallagher Murphy	Newmarket-Aurora	Parliamentary Assistant to the Minister of Health	No	Tracy Munusami	Newmarket PL
Deepak Anand	Mississauga-Malton	Parliamentary Assistant to the Minister of Labour, Immigration, Training and Skills Development, with responsibility for immigration	No	Rona O'Banion	Mississauga PL
Donna Skelly	Flamborough-Glanbrook	Deputy Speaker	No	Paul Takala	Hamilton PL
Doug Downey	Barrie-Springwater-Oroville	Attorney General	No	Lauren Jessop	Barrie PL
Effie Triantafilopoulos	Oakville North-Burlington	Parliamentary Assistant to the Minister of Economic Development, Job Creation and Trade	No	Lita Barrie	Burlington PL
George Pirie	Timmins	Minister of Mines	No	Carole-Ann Churcher	Timmins PL
Goldie Ghamari	Carleton	-	No	Sonia Bebbington	Ottawa PL
Graham McGregor	Brampton North	Parliamentary Assistant to the Minister of Citizenship and Multiculturalism	No	Todd Kyle	Brampton PL
Graydon Smith	Parry Sound-Muskoka	Minister of Natural Resources and Forestry	No	Crystal Bergstrom	Bracebridge PL
Greg Rickford	Kenora-Rainy River	Minister of Northern Development and Minister of Indigenous Affairs	No	Crystal Alcock	Kenora PL
Hardeep Grewal	Brampton East	Parliamentary Assistant to the Minister of Transportation	No	Todd Kyle	Brampton PL
Jess Dixon	Kitchener South-Hespeler	Parliamentary Assistant to the Minister of Energy	No	Mary Chevreau	Kitchener PL
Jill Dunlop	Simcoe North	Minister of Colleges and Universities	No	Patricia Hayes	Midland PL
John Jordan	Lanark-Frontenac-Kingston	Parliamentary Assistant to the Minister of Long-Term Care	No	Christine Row	Mississippi Mills PL
John Yakubuski	Renfrew-Nipissing-Pembroke	Parliamentary Assistant to the Minister of the Environment, Conservation and Parks	No	Karthi Rajamani	Pembroke PL
Kevin Holland	Thunder Bay-Atikokan	Parliamentary Assistant to the Minister of Municipal Affairs and Housing	No	Richard Togman	Thunder Bay PL

Laurie Scott	Haliburton-Kawartha Lake -	No	Christopher Stephenson & Jamie Anderson	Haliburton County PL; Kawartha Lakes PL	
Lisa MacLeod	Nepean	-	No	Sonia Bebbington	Ottawa PL
Lisa Thompson	Huron-Bruce	Minister of Agriculture, Food and Rural Affairs	No	Brooke McLean	
Lorne Coe	Whitby	Parliamentary Assistant to the Premier	No	Rhonda Jessup	Whitby PL
Matthew Rae	Perth-Wellington	Parliamentary Assistant to the Minister of Education	No	Rosemary Minnella	West Perth PL
Michael Ford	York South-Weston	Minister of Citizenship and Multiculturalism	No	Paul Ainslie	Toronto PL
Michael Kerzner	York Centre	Solicitor General	No	Paul Ainslie	Toronto PL
Michael Parsa	Aurora-Oak Ridges-Richm	Minister of Children, Community and Social Services	No	Bruce Gorman	Aurora PL
Mike Harris	Kitchener-Conestoga	Parliamentary Assistant to the Minister of Legislative Affairs	No	Mary Chevreau	Kitchener PL
Natalia Kusendova-Bashta	Mississauga Centre	Parliamentary Assistant to the Minister of Francophone Affairs	No	Rona O'Banion	Mississauga PL
Natalie Pierre	Burlington	Parliamentary Assistant to the Minister of Colleges and Universities	No	Lita Barrie	
Nina Tangri	Mississauga-Streetsville	Associate Minister of Small Business	No	Rona O'Banion	Mississauga PL
Nolan Quinn	Stormont-Dundas-South C	Parliamentary Assistant to the Minister of Children, Community and Social Services	No	Karen Franklin	SDG Library
Parm Gill	Milton	Minister of Red Tape Reduction	No	Sarah Douglas Murray	Milton PL
Paul Calandra	Markham-Stouffville	Minister of Municipal Affairs and Housing	No	Margaret Wallace	Whitchurch-Stouffville
Peter Bethlenfalvy	Pickering-Uxbridge	Minister of Finance	No	Jackie Flowers	Pickering PL
Prabmeet Sarkaria	Brampton South	Minister of Transportation	No	Todd Kyle	Brampton PL
Raymond Cho	Scarborough North	Minister of Seniors and Accessibility	No	Paul Ainslie	Toronto PL
Ric Bresee	Hastings-Lennox and Addi	Parliamentary Assistant to the Minister of Natural Resources and Forestry	No	Rod Moffitt	Hasting Highlands PL
Rick Byers	Bruce-Grey-Owen Sound	Parliamentary Assistant to the Minister of Finance	No	Brooke McLean	Bruce County
Rob Flack	Elgin-Middlesex-London	Associate Minister of Housing	No	Brian Masschaele	Elgin County PL
Robert Bailey	Sarnia-Lambton	Parliamentary Assistant to the Solicitor General	No	Darlene Coke	Lambton County PL
Robin Martin	Eglinton-Lawrence	Parliamentary Assistant to the Minister of Health	No	Michelle & Dina	OLA & FOPL
Ross Romano	Sault Ste. Marie	Chief Government Whip	No	Wayne Greco and Matthew MacDonald	Sault Ste Marie PL
Rudy Cuzzetto	Mississauga-Lakeshore	Parliamentary Assistant to the President of the Treasury Board	No	Rona O'Banion	Mississauga PL
Sam Oosterhoff	Niagara West	Parliamentary Assistant to the Minister of Red Tape Reduction	No	Vanessa Holm	West Lincoln PL
Sheref Sabawy	Mississauga-Erin Mills	Parliamentary Assistant to the Minister of Tourism, Culture and Sport	No	Rona O'Banion	Mississauga PL
Stan Cho	Willowdale	Minister of Long-Term Care	No	Paul Ainslie	Toronto PL
Stéphane Sarrazin	Glengarry-Prescott-Russe	Parliamentary Assistant to the Minister of Energy	No	Catherina Moskau	Clarence Rockland PL
Stephen Crawford	Oakville	Parliamentary Assistant to the Minister of Finance	No	Tara Wong	Oakville PL
Stephen Lecce	King-Vaughan	Minister of Education	No	Margie Singleton	Vaughan PL
Steve Clark	Leeds-Grenville-Thousand	-	No	Cindy Code	Leeds Thousand Islands
Sylvia Jones	Dufferin-Caledon	Minister of Health	No	Darla Fraser	Orangeville PL
Ted Arnott	Wellington-Halton Hills	Speaker of the Legislative Assembly	No	Beverley King	Halton Hills PL
Todd McCarthy	Durham	Minister of Public and Business Service Delivery	No	Monika Machacek	Clarington PL
Todd Smith	Bay of Quinte	Minister of Energy	No	Trevor Pross	Belleville PL
Trevor Jones	Chatham-Kent-Leamington	Parliamentary Assistant to the Minister of Agriculture, Food and Rural Affairs	No	Tania Sharpe	Chatham-Kent PL
Vic Fedeli	Nipissing	Minister of Economic Development, Job Creation and Trade, Chair of Cabinet	No	Émélie Bisailon	West Nipissing
Vijay Thanigasalam	Scarborough-Rouge Park	Associate Minister of Transportation	No	Paul Ainslie	Toronto PL